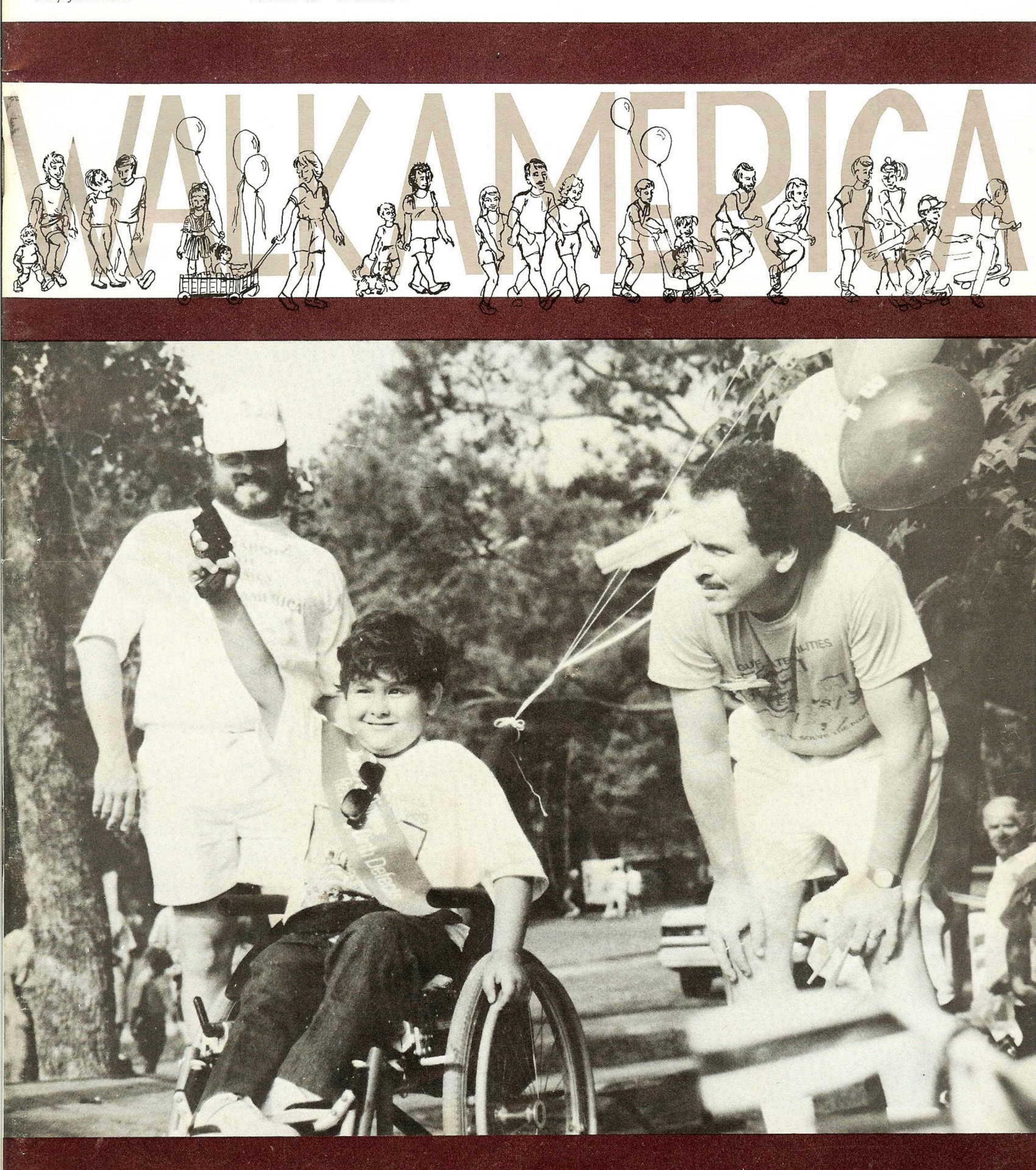
PLAIN TALKS

May-June 1989

Volume 68 Number 5



Volume 68	Number 5
Mailbox	3
Newsbriefs	4
Shareholders' meeting	6
Assisting the elderly	7
In Lake Charles: A volunteer perspective	8
Walk America 1989	9
ervice awards	13
enior appreciation	28



Above, GSU shareholders gather for discussion at the end of the 1989 Annual meeting. For more about the meeting, see page 6.

(On the cover), Texas State representative Mark Stiles (left) and Doug McCormick, coordinator — Texas communications and 1989 Southeast Texas Walk America Chairman (right), watch as Javier Sanchez fires the starting gun in Beaumont. Scott Harper, employee communications, took the photo. Cover art by Linka Peveto.

PLAIN TALKS

May/June 1989

Published for employees and retirees of Gulf States Utilities Company. No portion of the contents of this magazine may be reproduced without written permission of the publisher. Address all communications to PLAIN TALKS, Gulf States Utilities Company. P. O. Box 2951, Beaumont, Texas 77704, Phone (409) 838-6631.

Executive Editor:

Betty Gavora

Editor:

Scott Harper

Correspondents:

Robert Adams
Vickie Albert
Ronnie Bordelon
Barbara Broussard
Ella Brown
Mamie Burrell
Laurie Cobbs

Lisa Creekbaum Betty Dickschat

Lisa Didier

Betty Dowell Andy Dreher Donna Fancher

Charlotte Gautreau Rhonda Haskins

Connie Herford Tina Hunt

Lynda Kapalski Helen Kennedy

Clint Lilley Audrey McDonald Clint Moss

Gerald Nelson
Ann O'Neill

Sherry Overbeck Edith Patterson

Carol Payne Myra Ponthier

Sonny Powell Joe Reine

Casey Richert

Mike Rodgers Greg Russell

Darlene Rutherford D. W. Rutherford Jeral Semien

Wilma Shaw Sue Simon

Monica Thomas
Jean Tinsley

Jean Tinsley
Delores West
Robby Zeringue

Employees who change residences or offices should fill out company mailing-address-forms (GSU0012-00-81) and return them to the mailroom in the Edison Plaza. GSU publications, departmental mailings and other company information are not automatically forwarded; addresses must be corrected when employees move.



Food bank deposits

Bill Benedetto, manager-Louisiana communications, received this appreciation letter from Lyman Adams, food procurer, The Greater Baton Rouge Food Bank, Baton Rouge.

"The outstanding work done by Dianne Brandon and Priscilla Gallagher, and the truly caring attitude of your employees has resulted in a great asset of 1,400 pounds of prime grocery items for the Food Bank and its agencies. A very special word of praise needs to go to Rick Harvin and your River Bend folks. They collected 900 pounds of food.

"... Please extend our gratitude to your employees for not only feeling the need but doing something about it."

Senior concern

"I was delighted to learn ... of GSU's intention to file a proposal with the Public Utility Commission which includes a \$7 discount for senior citizens," writes O. P. Bobbitt, executive director, Texas Department on Aging, Austin, to Jo Ann Smith, manager-community affairs, Beaumont.

"Your company has provided the leadership that has made the Gate-keeper Program such a success and this proposal only follows the example of genuine concern you have already demonstrated for your elderly customers ... The Texas Department on Aging stands ready to offer our support and endorsement of Gulf States before the PUC."

Leadership on course

James Bradley, director, Texas Engineering Extension Service (TEES), writes Linn Draper, GSU chairman and president, in appreciation of Malcolm Williams' TEES involvement.

"Malcolm Williams has served as Dean of the Basic Industrial Development Course which is cosponsored by the Texas Engineering Extension Service and the Texas Industrial Development Council. In this capacity, Malcolm's leadership has improved the quality of this course to where it is now recognized as the number one basic course in the nation. We



Williams

appreciate everything Malcolm does for our organization, and we appreciate your letting him participate in this program.

"Malcolm recently was designated as a Fellow Member of the American Economic Development Council. This is a very prestigious honor, and I want you to know that all of us in the economic development profession are extremely proud of Malcolm for attaining this recognition."

Williams is manager-business development, Beaumont.

Science salute

Carol Morris, customer information coordinator, Conroe, received this letter from the fifth grade science teachers at New Caney Intermediate School, New Caney:

"We appreciate the information you presented to our fifth grade students regarding the role Gulf States Utilities serves in our community. We are quite pleased that your lessons included how electricity is produced, the costs involved and safety factors . . . The student materials are excellent and it is most generous of your company to provide individual copies for each student.

"The science teachers salute your dedication to fulfilling your job responsibilities and look forward to continuing our partners in education relationship."

Appreciation of sympathy

Gloria DeLaune, widow of Denham Springs retiree Herbert DeLaune, writes to thank the Denham Springs office for their expressed sympathy:

"We were so tenderly touched by your every expression of sympathy, especially when GSU took off their hats as our funeral procession went by. Bless each of you."

NEWS BRIEFS



Twenty-nine GSU employees participated in Spring Sweep, a beautification project sponsored by the Clean Community Commission of Beaumont (CCCB). Janet Thomas, energy cost analyst, Beaumont, and CCCB member says the goal of the commission is to improve the looks of Beaumont in an effort to enhance economic development. GSU employees cleaned five different areas of downtown Beaumont. Participants included (left to right) Benny Hickman, Sandra Conn, Dale Jolly (kneeling), Martha Sabin, Tina Briggs, Norma Bonura, Catherine Hanson, Robert Brookshire, Lance Hanson, Pat Hoffpauir, Bill Compton, Regina Dixon, Deborah Redmon, Jack Schenck and Linda Dixon.

The Lafayette-based GSU City League basketball team, in its sixth season, went 9-1 in regular season to clinch the divisional championship and 2-0 in the championship play-offs to become Lafayette Festival League champions. The '88-'89 season marks the second time for the team to be division champions and the first time to become league champions. Left to right: (back row) Bryan Meche, James Frederick, Craig Stelly, Hailey Dartez and Jamie Fabre; (front row) Tony LeMelle, Leon Derousselle, Timothy Sharlow and Kevin Daniel.



If you heard Gene Mullin had his day last year, you heard right. The Sulphur Industrial Development Board (SIDB) declared July 26, 1988, "Gene Mullin Appreciation Day" to honor the Sulphur district superintendent. Mullin has contributed 14 years of service to the SIDB as a member and a chairman. He received a plaque of appreciation, a city of Sulphur T-shirt, baseball hat and the proclamation. The city of Westlake sent Mullin a baseball hat, a certificate of appreciation and the key to the city. Left to right, Sulphur Mayor Dennis Sumpter and Mullin.



Employees share time and talent in pilot program

Lake Charles Division employees' interest and enthusiasm have been a great strength in the successful partnership with S. P. Arnett Middle School in Westlake. GSU is proud to be one of 12 participants for Partners in Education now in its pilot year.

Partners in Education is designed to create a climate of excellence in Calcasieu Parish schools. Business and schools team up to share their resources, time, talent and expertise.

Dedicated employees from many different departments and locations deserve a pat on the back for volunteering their time and talent. GSU's Partners in Education steering committee has been the guiding force behind the effort. Committee members include Wiltz Hanks and Pete McCrosky, Lake Charles T&D; Jeral Semien, Sulphur; Lois Clausen, Customer Accounting;



Ann Newman, customer contact clerk, Lake Charles, assists students before school at S. P. Arnett Middle School.

Margaret Harris, Customer Services; Mike LaVergne and Van Bushnell, Nelson Gas and Oil; and Ottie Walker and Ron Childress, Nelson Coal.

This school year employees monitored a before-school study hall, helped with paperwork to sustain a reward program for homework completion, provided repairs, recognized teachers and offered many more services.

Assignments Completed Every-

day (ACE) is a new program for sixth graders at S. P. Arnett. It is designed to reward diligence in completion of homework assignments. Division employees volunteer to go to the school on a weekly basis to help compile ACE records. GSU hosted a semester party for 115 of the sixth graders. Employees and area pizza parlors donated refreshments for the party and a local meteorologist talked to the students.



Lewis Creek production operation employees share their operating procedure training success with GSU's other power plant operation employees. Fred Kressman, training coordinator-Texas power plants, says, "This on-the-job training enables employees to perform their jobs safely and thoroughly. It gives them an awareness and understanding of power plant operations." The operating procedure training program began in 1982 at Willow Glen and made its way across the service area. "Lewis Creek is the final link in the completion of the training," says Kressman. Lewis Creek employees pictured are (left to right) Bill Linnehan, Blaine Page, Anthony Massey, David Hessong, Billie Watt, Robert Wooderson (kneeling), Jimmie Mothershed, Charles Gomaz, Horace Braziel and William Moore.

Looking back, looking ahead



(L to R) Dr. Draper, James E. Taussig II, chairman-audit committee, and Ann Cobb, corporate secretary, conduct the meeting.

story by Mike Rodgers photos by Ann O'Neill

"The most significant accomplishment was simply making it through calendar year 1988," said Dr. Linn Draper, GSU chairman and president, speaking to several hundred shareholders at the 1989 Annual Shareholders Meeting May 4. Looking back, Draper noted that it was a time of both significant accomplishments and some significant disappointments.

At the beginning of 1988, the company made a forecast of its financial position on a day-to-day basis. Those forecasts revealed that, with the rates in effect on Jan. 1 of that year, GSU would take in less revenue than it would spend. Permanent rate increases in both Texas and Louisiana provided a measure of welcome financial relief. "We made it through 1988 with \$100 million in cash. We're not well, but we've made progress," he said.

Draper looked with satisfaction on the performance of company stock prices in various classes in those 12 months. In May 1988, common stock sold for \$5.25 per share. Today, it is around \$10 a share, an appreciation of 90 percent. The various classes of preferred and preference stock appreciated from 42 percent to 60 percent over the same period. "The price of none of these classes is where we would like it to be, but

the appreciation is significant and a recognition that the public believes we will survive," he observed.

The bright cloud of news about stock performance contains a dark lining — dividend payments. GSU has not paid a common stock dividend for 11 calendar quarters. No preferred or preference dividends have been paid for 9 calendar quarters. Draper called this "a serious matter," and added that it remains uncertain when payments will be resumed.

Looking ahead to challenges in 1989, Draper listed the following: Dividend restoration; resolving the disagreement with the Southern

Company; a possible legal dispute with Cajun Electric over River Bend costs; preparing for contingencies and facing business competition. He projects 11/2 percent load growth for GSU this year and a construction budget of less than \$75 million. Draper said he believes GSU's cost of doing business will stay even with inflation if the economy remains steady. He added a strong message of caution. "Our condition has improved some, but it is still precarious. For 1989, 1990 and 1991, we will still take in less money than we pay out."





Left, Draper talks with New York shareholder Lester Presser. Above, Geoffrey Galow, director shareholder services, (left) and Nancy Poole, shareholder services representative, (right) tally the shareholder votes.

New program targets senior customers



by Robert Adams

Imagine yourself in your 60s, living on retirement and social security. You have seen inflation over the years erode your fixed income's buying power to the point you no longer are able to pay all of your bills each month. You must choose which ones to pay. Given the choice between paying a medical bill, buying food or paying your utility bill, which would you choose?

If you choose to pay your utility bill first, you fit GSU's typical elderly customer, says Jo Ann Smith, manager - community affairs. "Our elderly customers have been some of our best paying customers. They have a strong work ethic. Timely bill paying is a high priority. If they must choose which bills to pay first, usually the first choice is their utility bill, medicine, then food."

Addressing the needs of our elderly customers has become more significant. Thirty-five percent of all GSU customers are at least 55, well above the national average of 21 percent. More than 25 percent are age 60 or above. "We have begun segmenting customers and aiming messages at specific groups," says Smith. "The elderly segment will grow and increase in importance because an additional 36 percent of our customers fall in the 25 to 55-year-old bracket."

In the past, GSU aimed its programs-for-seniors primarily at those customers in crisis situations. These programs included Third

Party Notification, Gatekeeper and Project CARE. As of March 31, Project CARE had assisted nearly 28,900 households, according to Don Pumphrey, senior public affairs representative, and Project CARE Coordinator. The program has paid out about \$1.9 million to help elderly customers with their utility bills during times of emergency. During the recently completed campaign, GSU employees increased their pledged contributions by almost 10 percent. To date, employees have contributed about 25 percent of all Project CARE funds.

But, Smith says a large portion of the elderly segment of the customer base is not in a crisis situation. The company has looked at ways to service the needs of all senior customers, including the more fortunate ones.

SeniorWise, a program of services for savvy senior customers, offers several free services to all GSU customers age 60 and above. GSU announced the program using May bill inserts sent to all customers.

Services available for seniors who fill out and return the enrollment card include:

- Get Well First, automatic special handling of a customer's account which avoids disconnection during hospitalization.
- Third Party Notification, which notifies a friend or relative of an overdue bill to avoid having the customer disconnected.
 - Lighting Installation Rebate,

money saving rebates on outdoor security lighting.

- Free Energy Audit, information on how to save energy dollars in the home.
- Large Print Bills, where the amount due and due date are printed in large, easier-to-read type.
- SeniorWise Newsletter, published twice a year, with educational and informative articles about health and other issues.

SeniorWise combines with other GSU programs aimed at the elderly, including a \$7 discount for customers aged 65 and above with incomes of \$10,000 or less. Filed with the current Texas rate case, Smith says this would be an ongoing money saver for our elderly customers. "The senior citizen discount appears popular with all of our customers," she says. "Our survey showed more than 85 percent would support the discount and 78 percent were willing to pay 50 cents more to help pay for the discount."

Smith characterizes the typical elderly customer as honest, hardworking, proud and independent. "Aware that this segment of our customer base will continue to increase in size, we are looking at other programs we can implement to meet some of their special needs," she concludes.



Olson

"Volunteering is a good thing to do."

story and photo by Scott Harper

If you have spare time, what do you like to do? Some may go fishing, play with their children, do yard work, take it easy or catch up on some hobby work.

When Zach Olson, communications serviceman-1st class, Lake Charles, has spare time, he volunteers.

"If I have some time off, I'll call up the volunteer center," says Olson. "They know what I like to do and their computer gives me a bunch of names I can call to see if I can help."

Olson volunteers through the Southwest Louisiana Volunteer Center, an organization that matches volunteers with specific jobs.

"The center is a good idea and very effective," says Olson. "They match your skills and abilities to their need. They're not going to have you do what you can't do."

Olson's volunteer work is centered around electronics.

"I've changed out light bulbs and fixtures for Abraham's Tent, a food bank that feeds the hungry, and I've done some electrical projects at the Children's Museum," says Olson.

One of the museum projects includes rebuilding an electronic organ.

According to Olson, the museum director started building the organ and the children played with it and took it apart. The director called Olson and asked him to put it back together in a way the children couldn't take it apart.

"It didn't work for me either," laughs Olson. "Children can take anything apart!"

Olson got interested in volunteering by noticing the volunteer center's advertising.

"They sounded like they really needed some people by the way they were actually advertising on radio, TV and in the newspaper," says Olson. "I thought I would give it a chance and help them out."

Olson feels volunteering is not only fun and interesting, but necessary. "If we didn't have volunteers, there would be a lot less things we could go to," says Olson. "There are a lot of churches that have festivals and if they didn't have volunteers, they wouldn't have any workers."

Olson enjoys volunteering and has found it to be self-fulfilling. "I think everyone should try it once."

What is Olson's message to other potential GSU Reddy Volunteers?

"Go out and try it, you might like it. If you don't like it, you've only lost a little time. If you've got the time and you want to do it, volunteering is a good thing to do."

Walk America 1989

photos by Cheryl Dispenza, Scott Harper, Claudia Hurst, Les Jones and Larry Noland

Once again, hundreds of GSU employees came out to walk, run and ride in the March of Dimes' annual fundraiser, Walk America. Employees raised over \$35,000 and topped 500 people participating.

Kyle Todd, chief distribution planning engineer, Beaumont, and system coordinator for the walk says the effort was a big success. "We had more employees partici-

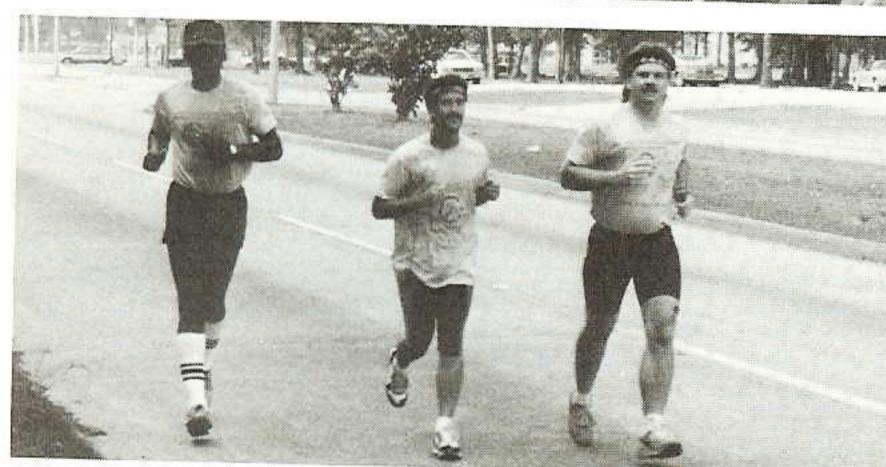
pating this year," says Todd. "It was great. The weather was good in every division."

All divisions were represented at the different walk sites with employees taking part in Baton Rouge, Lake Charles, Beaumont and Conroe.

Following is a photograph feature of the event.

















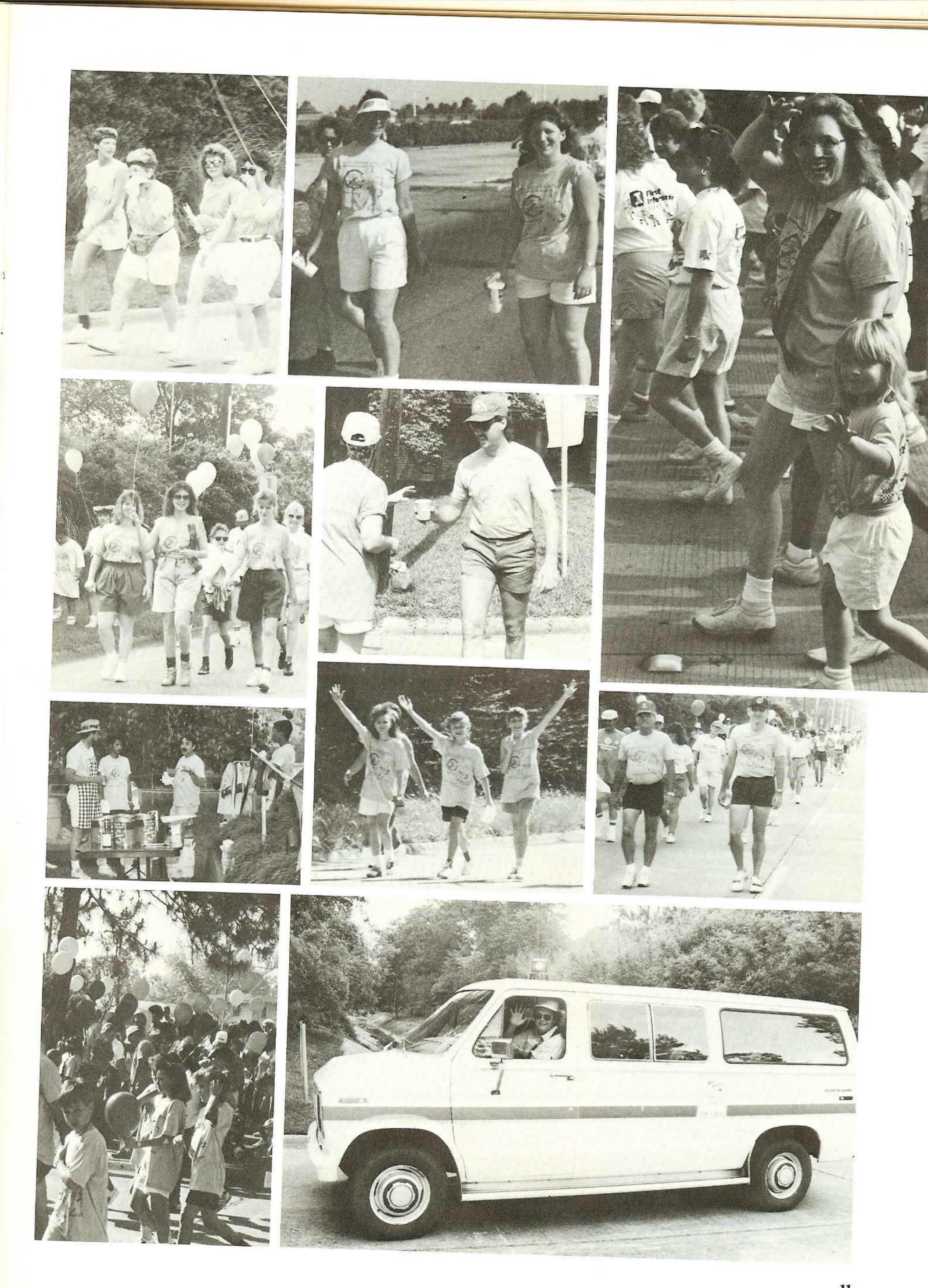


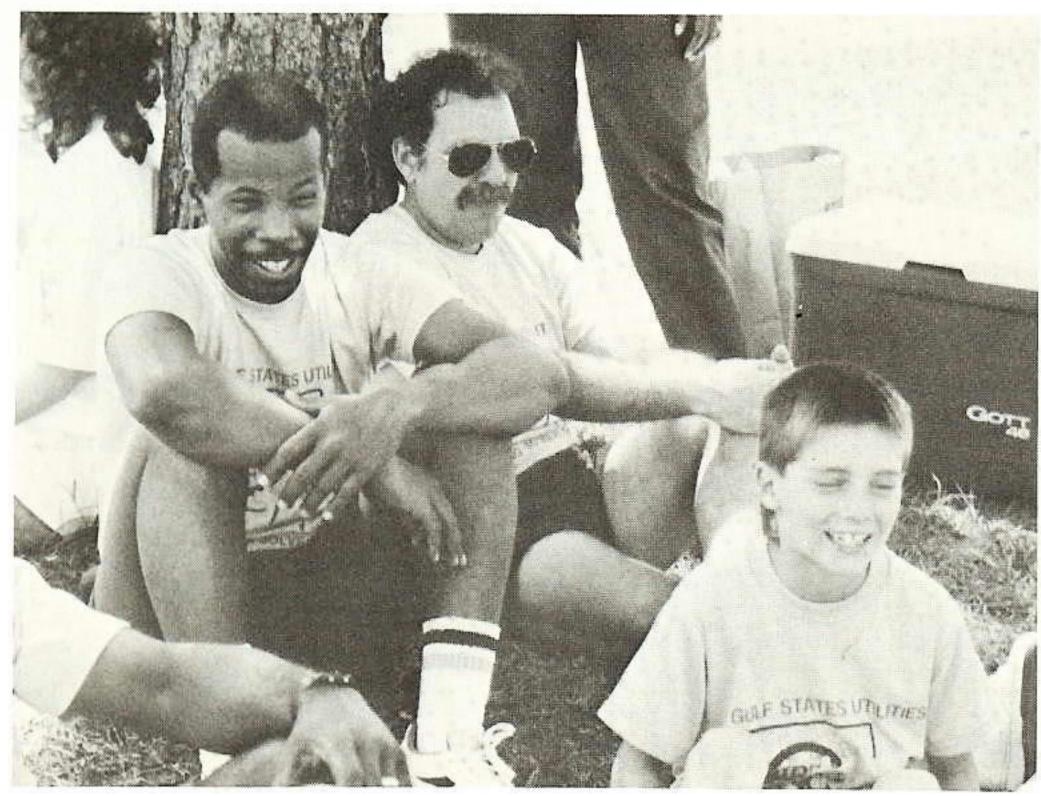


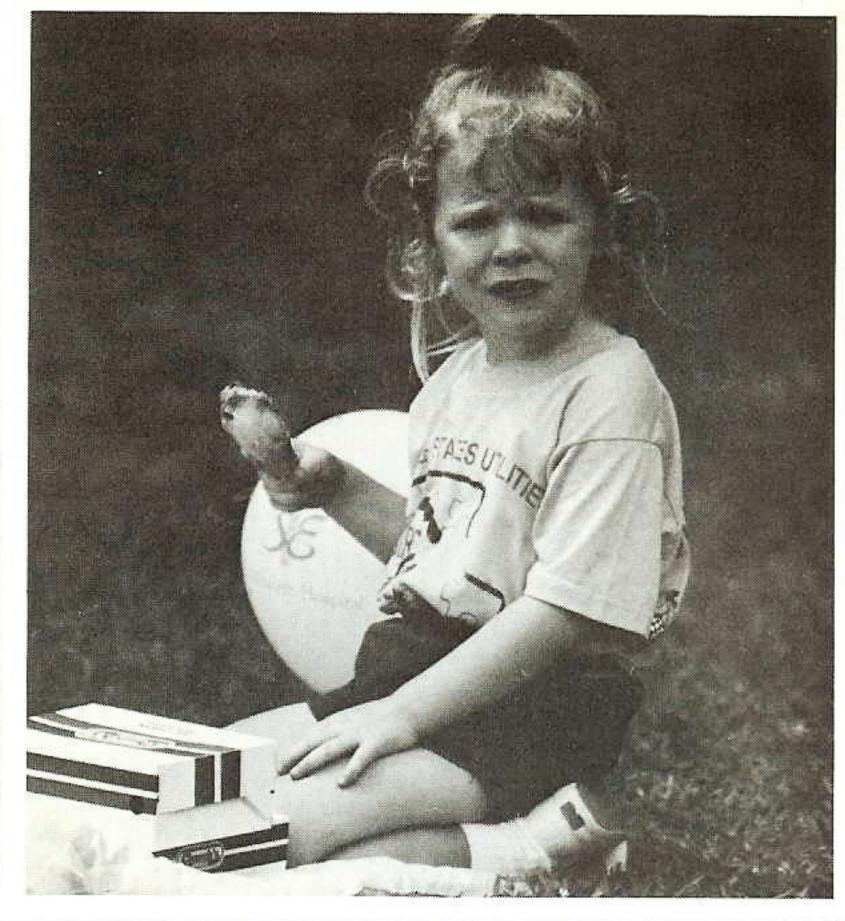


















The Les Jones Band performs "Footsteps" in the Edison Plaza cafeteria.

Jones writes Walk America theme song

"Listen to the footsteps, Walk America," sings Les Jones, customer information coordinator, Beaumont, in the March of Dimes Walk America theme song.

"I wanted to give the March of Dimes a gift they could use because I feel it's a good cause," says Jones.

Jones co-wrote the song, "Footsteps-Walk America", with Gerald Hagen, producer, Right Track Recording, Beaumont. "Gerald wrote the music and refined the lyrics. He did an excellent job," says Jones.

The song accompanied a promotional videotape produced by Robert Adams, senior audiovisual

support specialist, Beaumont. "The video was made up of local people which made it easier for people here to relate to it," says Jones.

The March of Dimes national office has put the song and video in its library and is considering releasing the song nationally for promotion next year.

Locally, the March of Dimes office was impressed. "When the director previewed the tape, she cried and said no one had ever done anything for them like this before," says Jones. "I'm proud of the project. It makes me feel like I did something that was needed."

Service Auards

In recent years, certain features in **Plain Talks** were eliminated due to cost containment measures. Included in those cutbacks were service award announcements.

GSU employees are proud of the service they contribute to the company and this type of commitment should be recognized. We feel it's time to start printing service awards again.

In order to include those employees whose anniversaries occurred during the time service awards were not printed, we've listed all service anniversaries since February 1986. This feature is now a standing column in **Plain Talks**.



1986 SERVICE AWARDS

40 YEARS

Clarence M. Bailey Jr. Electric T&D
Baton Rouge

Alvin L. Dragg **Division Operations** Gonzales Archie L. McLure Plant Production Willow Glen Joseph S. Guercio Jr. Plant Production Louisiana Station Charles B. Kelly Gas Department Baton Rouge Grady C. Caldwell Jr. Electric T&D Baton Rouge Scott W. Bunch Plant Production

Willow Glen

Rayford L. Grubbs Jr. **Human Resources** Beaumont Ethel W. Faires Human Resources Beaumont Charlotte H. Griffin **Human Resources** Beaumont Richard P. Hebert RBNG Quality Assurance River Bend Robert J. Tassin **Human Resources** Baton Rouge James E. Bryant Electric T&D Beaumont Thomas R. Coggins Electric T&D Beaumont Robert D. Havard Electric T&D Beaumont Juett D. Blevins

Electric T&D

Orange

Jerold E. Cahal Customer Service Denham Springs David L. Corbitt Electric T&D Baton Rouge Thad R. Smith Electric T&D Baton Rouge Sidney J. Sparks Jr. Division Accounting Baton Rouge Loretta M. Gilbert Division Accounting Jennings Harold Richard Electric T&D Jennings Thorese L. Richert Electric T&D Jennings Louis A. Chavis Electric T&D Jennings

10 YEARS

Beaumont

Beaumont

Beaumont

Beaumont

Elizabeth G. Lovett

Accounting Services

Accounting Services

Billy R. Compton

Robert R. Whaley

Accounting Services

Engineering Services

Maureen F. Cummings

Charmayne S. Pierce Accounting Services Beaumont Melvin L. McDaniel Power Supply Beaumont Brenda H. McCorvy General Services Beaumont Lynn A. Leatherwood RBNG Engineering River Bend Douglas H. Causey Plant Production River Bend William L. Benedetto External Affairs Baton Rouge Priscilla W. Gallagher External Affairs Baton Rouge Jacob Provost Jr. Electric T&D Beaumont Daniel R. Mitchell Electric T&D Woodville George Sanchez Electric T&D Beaumont Dorothy S. Favre Division Accounting Beaumont Beverly S. Stone **Division Accounting** Beaumont Rhonda B. Haskins **Division Accounting** Vidor Manuel A. Montalvo Plant Production Sabine Station Benny R. Phillip Plant Production

30 YEARS

Charles R. Lopez
Engineering
Beaumont
John R. Bordelon
Marketing
Beaumont
Joseph F. Chaney

Engineering/Technical Svcs.
Beaumont

Jack A. Sirman
Engineering/Technical Syc

Engineering/Technical Svcs.
Beaumont

Wanda R. Douglas
Human Resources

Beaumont

Walter K. Cooley
Division Operations
Anahuac

Sherman R. Powell Electric T&D

Beaumont

Olen R. Jones
Division Accounting

Beaumont

Hershel L. Stagner Electric T&D

Orange

Alvin J. Phillips Electric T&D

Beaumont

Sevear Young
Gas Department

Baton Rouge

Mary C. Miller Division Operations

Baton Rouge George Barber Gas Department

Baton Rouge

G. W. Henderson Jr. Electric T&D Denham Springs

John L. Kirkwood Electric T&D

Baton Rouge

Clifford A. Toups Electric T&D

Baton Rouge Joseph L. Faulk

Electric T&D

Jennings
Berton Young

Electric T&D

Lake Charles

Lemuel A. Gravelle
Division Operations
Jennings

Shirley R. Robinson Electric T&D Lake Charles

Hubert J. Broussard Plant Production Nelson Station

Harrison J. Carlin Electric T&D

Lafayette Mark W. Kingh

Mark W. Kingham Plant Production Nelson Station

20 YEARS

Everett B. Davis Jr.
Engineering Services
Beaumont
Stella L. Meza
Internal Audits
Beaumont
William E. Harrington
Fuel Services
Beaumont

Port Arthur Rodney J. Tompkins Electric T&D Port Arthur Clovis E. Harris Plant Production Sabine Station **Dolores T. Douglas** Division Accounting Port Arthur Robert W. Gajeske Electric T&D Conroe Kenneth A. Enloe Electric T&D The Woodlands Leonard D. Crank II Electric T&D Baton Rouge Sidney Dupree Jr. Electric T&D Baton Rouge

Bennie S. Williams

Customer Service

Philip R. Smith
Accounting Services
Beaumont
Richard E. James Jr.
Accounting Services
Beaumont
Johnnie D. Taylor
Human Resources
Beaumont
Lovenia B. White
Accounting Services
Beaumont
Carol S. Richard
Accounting Services
Beaumont

Clifford E. Jones
Plant Production
Lewis Creek
Willie H. Williams
Electric T&D
Huntsville

Sabine Station

Gail L. Sport

Electric T&D

Ira C. Walker

Division Accounting

Lawrence S. Davis

Port Arthur

New Caney

Conroe

Electric T&D

Margret M. Traylor Electric T&D Conroe Michael B. Walker Electric T&D Conroe Mamie B. Burrell **Division Accounting** Baton Rouge Beverly B. Trahan Customer Service Baton Rouge Alden R. Warner **Division Accounting** Baton Rouge Josiah B. Collier Plant Production Louisiana Station Richard Banks Plant Production Louisiana Station Gary A. Kling Plant Production Louisiana Station Harry J. Latiolais Division Accounting Denham Springs Joycie H. Gill Division Accounting Zachary Roland J. Ducote Electric T&D Baton Rouge Kerry L. Hall Plant Production Willow Glen Jim W. Bell Electric T&D Baton Rouge Joseph R. Graves Jr. Plant Production Willow Glen Dianne N. Brandon Customer Service Baton Rouge Marlin E. Wallace Plant Production

SERVICE AWARDS

40 YEARS

Nelson Coal

Richard A. Hughes Electric T&D Baton Rouge Henry C. Norton Electric T&D Baton Rouge

30 YEARS

Terrell G. Franklin Accounting Services Beaumont

Lannis L. Tynes Engineering Beaumont Francis B. Larriviere Rates & Regulatory Affairs Beaumont Rudolph J. Stout Jr. **Engineering Services** Beaumont William B. Reynolds General Services Beaumont Carter G. Davis Computer Applications Beaumont Alfred L. Brady Jr. System Production Beaumont Evan E. Evans

Clinton B. Graham Jr. RBNG Project Mgt. River Bend William H. Tholborn Human Resources Lake Charles J. M. Manuel Internal Audits Lake Charles Richard Willis Electric T&D Beaumont Oscar C. Thompson Electric T&D Beaumont Jack D. Wiggins Electric T&D Dayton

Morris R. Thibodeaux Electric T&D Conroe Bobby L. Feagin Electric T&D Navasota Carl J. Paline Electric T&D Denham Springs John L. Sullivan Electric T&D Baton Rouge Kenneth P. Comeaux Electric T&D Zachary Jimmie R. Neal Electric T&D Baton Rouge Martin C. Hebert Electric T&D Baton Rouge Charles F. Dorhauer Electric T&D

Baton Rouge

Baton Rouge

William R. Major

Gas Department

Richard L. East Gas Department Baton Rouge Donald R. Hood Electric T&D Baton Rouge Charles E. Coleman **Division Operations** Zachary Peeler O. Davidson Electric T&D Port Allen John W. Gross Gas Department Baton Rouge Harold E. Turner Electric T&D Zachary Elizabeth D. Matheny Customer Service Zachary John S. Koles Electric T&D Denham Springs Edward J. Bourgeois Electric T&D Baton Rouge Theodore B. Chaney Electric T&D Baton Rouge Robert W. Jarvis Electric T&D Baton Rouge Albert M. O'Neal Electric T&D Baton Rouge Daniel D. Leger Electric T&D Lafayette Harry O'Quinn Electric T&D Lake Charles Byron W. Cloyd Electric T&D Lake Charles Rodney Benoit **Division Accounting** Jennings Donald L. Cooke Electric T&D Lake Charles Jeffery P. DeRouen **Division Accounting** Lafayette Travis R. Fox Electric T&D

Accounting Services Beaumont Glenda H. Champagne Engineering Beaumont Myrl E. Hollyfield Engineering Beaumont Carl D. Jones Computer Applications Beaumont Roy B. Hartt Power Supply Beaumont Henry A. Marino Jr. Computer Applications Beaumont Nathan E. Bibb Engineering

Beaumont

Beaumont

Engineering

Engineering

Engineering

Beaumont

Beaumont

Beaumont

Beaumont

Melvin S. Cole

Energy Utilization

John C. Phares Jr.

Bobby L. Thompson

Glenda D. Andrus

James E. Booker

RBNG Oversight

Lamech N. Wright Electric T&D Beaumont Kent R. Kirk Electric T&D Beaumont Eugene W. Salonek Electric T&D Orange Charles L. Powell Electric T&D Beaumont **Dudley P. Malveaux Division Accounting** Port Arthur Wayne L. Allen Electric T&D New Caney

Electric T&D Maringouin Buddy E. Mullen Electric T&D Port Allen Joseph A. Bossom Electric T&D Baton Rouge Byrd J. Hutchinson Division Accounting Baton Rouge John E. Gautreaux Electric T&D Baton Rouge Marvin D. O'Neal Electric T&D Baton Rouge Albert Turner Electric T&D Baton Rouge

Raymond J. DeLaune

Bobby J. Gillentine Engineering Beaumont Lonnie E. Stalsby Engineering Beaumont **Eddie Young** Engineering

R. D. Streitmatter

Division Accounting

Beaumont

Lake Charles

Sulphur

Franklin H. Suitt **Engineering Services** Beaumont Michael C. Wilson **Fuel Services** Beaumont Linda H. Lee Accounting Services Beaumont

Freeman M. Jones Jr. Marketing Lake Charles

Milton L. Ballard

Charles R. Griffin

Plant Production

Neches Station

Electric T&D

Electric T&D

George C. Stephens

Thaddus Borowski Jr.

Customer Service

Dayton

Beaumont

Woodville

Beaumont

Daisetta

Electric T&D

Rand L. Floyd

Van F. Graham

Customer Service

Morris O. Jenkins

Electric T&D

Beaumont

Electric T&D

Orange Elton R. Coleman Electric T&D Beaumont Jimmy W. Block Wayne H. Monger Electric T&D Engineering Orange Beaumont Betty M. Baker Pansy G. Westman Division Accounting Engineering Beaumont Beaumont Floyd E. Fortenberry Darryl R. Pierce Electric T&D Rates & Regulatory Affairs Beaumont Beaumont Isiah Harmon Salvatore Maggio Electric T&D Engineering Beaumont Beaumont Charles W. Bordeman Nancy W. Rayburn Administrative Support Svcs. Division Accounting Beaumont Beaumont Clarence G. Hebert Jr. James K. Killough Electric T&D System Operations Beaumont Beaumont Leonard R. Shipman Aaron G. Tullier Jr.

James M. England Plant Production Neches Station John D. Cowart Electric T&D Beaumont Thelma M. Kendall Division Accounting Beaumont Doris H. Webb Plant Production Sabine Station Robert F. Hill Plant Production Sabine Station J. T. McGhee Plant Production Sabine Station William L. Norwood Jr. Electric T&D Conroe Bobby L. Clay Plant Production Lewis Creek James L. Moore Jr. Electric T&D Cleveland Roy Haarmeyer Electric T&D Conroe **Edwin Lewis** Electric T&D New Caney Alvin Booker Jr. Electric T&D Conroe Earnest F. Dawson Jr. **Customer Service** Huntsville **Morris Humphrey** Electric T&D Baton Rouge Walter M. Rhorer Jr. Electric T&D Baton Rouge Charles H. Greer Electric T&D Baton Rouge John R. Allen Electric T&D Denham Springs Duane L. Abshire Electric T&D Lake Charles Allen P. Broussard

Electric T&D

Tommy L. Cassell

Plant Production

Nelson Coal

Jennings

Danny R. Dickerson Electric T&D Lake Charles Eloi J. Mouton Electric T&D Lake Charles Charles W. Elter Plant Production **Nelson Station** Richard Higginbotham Electric T&D Sunset Paul R. Bourque Electric T&D Lake Charles Leland R. Broussard Electric T&D Lake Charles Charles R. Paris Electric T&D Lake Charles Barbara N. Wilkerson Electric T&D Lake Charles Allen J. Guillotte Electric T&D Lake Charles Horace J. Gradney Electric T&D Lake Charles Charles S. Berry Electric T&D Lake Charles Loretta D. Savoy Division Accounting Lafayette Thomas D. Smoak Electric T&D Lafayette Daniel J. Terro Division Accounting Sulphur Robert D. Ousse Electric T&D Lafayette **Donald Murphy** Electric T&D Jennings

Administrative Support Svcs

Orange

Deborah B. Wheeler Rates & Regulatory Affairs Beaumont Kay G. Schroeder Engineering Beaumont Cecil L. Johnson **Executive Department** Beaumont Alice D. Simon **Executive Department** Beaumont Beverly W. Haley Accounting Services Beaumont Calvin W. Sirmons Materials Management Beaumont Noel D. Risener Engineering Beaumont William S. Gregory Computer Applications Beaumont Donald L. Reed Computer Applications Beaumont Sandra W. Conn General Services Beaumont Sandra H. Yowman Accounting Services Beaumont Quentin R. Whitman Computer Applications Beaumont Lennard Henderson Jr. Administrative Support Svcs. Beaumont William G. Copeland Financial Services Beaumont James C. Jack RBNG Maintenance River Bend Iftikhar M. Malik **RBNG** Quality Assurance River Bend Eric P. Beshears Plant Production River Bend Ardes E. Johnson **RBNG Administration** River Bend Albert D. Speeg **RBNG** Maintenance River Bend Juanita L. Hicks **Human Resources** Baton Rouge Douglas C. Krcma **Human Resources** Willow Glen Nester M. Hillin Electric T&D Beaumont David M. Wilson Electric T&D Beaumont Ruby C. Brown Division Accounting

Beaumont

Beaumont

Bonnie M. Mitchell

Joseph L. Russian

Michael J. Magee

General Services

Engineering Services Beaumont John C. Williams Engineering Beaumont Donald R. Green Engineering Beaumont Ann S. Perry Accounting Services Beaumont Virginia A. Wright Corporate Services Beaumont

Engineering Services

Douglas D. Skinner

Richard L. Browne

System Production

George E. Kelley

RBNG Materials

Human Resources

James L. Glascock

Evelyn R. Lawrence

Beaumont

Beaumont

Beaumont

River Bend

River Bend

Marketing

Baton Rouge

Power Supply

Morris Smith Jr. Electric T&D Beaumont David G. Carter Electric T&D Beaumont Mark G. Jordan Electric T&D Winnie Jackie E. Aucoin Electric T&D Dayton Freddie Antoine Jr. Electric T&D Beaumont Herman Riehl Electric T&D Orange William R. Wilcox Electric T&D Beaumont John M. Richardson Electric T&D Beaumont William E. Moore Plant Production Neches Station Arthur C. Moss Jr. Division Accounting Winnie James T. Jones Electric T&D Orange Harry H. Potter III Electric T&D Beaumont James W. Gordon Jr. Division Accounting Port Arthur Stewart K. Moosman Plant Production Sabine Station Delores G. Poullard Plant Production Sabine Station Michael E. Barker Electric T&D Port Arthur Salvador Savarino Division Accounting Mid County Mervin J. Hebert Electric T&D Port Arthur Rixby J. Sonnier Electric T&D Port Arthur Stephen C. Sartin Plant Production Sabine Station Harry C. Sport Electric T&D Port Arthur Billie D. Norwood **Division Accounting** Mid County Thor W. Homme Plant Production Sabine Station Earnest Francis Jr. Electric T&D

Port Arthur

Brenda L. Benoit Plant Production Sabine Station Willard R. Mahon Electric T&D Port Arthur Keith A. Leblanc Electric T&D Port Arthur Wilbert J. Young Jr. Customer Service Mid County Susan M. Choate **Division Accounting** Corrigan Charlie L. Hines Electric T&D Cleveland Charles M. Gomez Plant Production Lewis Creek Donald R. Johnson Customer Service New Caney James L. Wells **Division Accounting** Huntsville Bernice C. Tharp Electric T&D Conroe Robert J. Dodson Jr. Plant Production Lewis Creek Russell L. Harrison III Electric T&D Conroe Darrell J. Borski Electric T&D Conroe Billy R. Skorupinski Electric T&D Calvert Walter J. Ross Electric T&D Conroe Michael G. Watkins Electric T&D Conroe Fred M. Taylor Electric T&D Conroe Michael W. King Electric T&D Conroe Carol L. Morris Customer Service Conroe Gary D. Powell Electric T&D Conroe Larry D. Mitchell Electric T&D Conroe Malcolm Evans Electric T&D Conroe

Paul D. Barnes

George T. Gilbert

Plant Production

Lewis Creek

Electric T&D

Corrigan

Nancy R. Foley **Division Operations** Baton Rouge Michael N. Graham Plant Production Willow Glen Keith E. Krechel Electric T&D Baton Rouge John T. Miller Electric T&D Baton Rouge Dennis R. Howze Electric T&D Baton Rouge Opal W. McCahill Electric T&D Baton Rouge Ronald J. Kennedy Plant Production Willow Glen Sheila Y. Sorrell Division Accounting Baton Rouge Fredrick L. Blakes Plant Production Willow Glen James M. Paul Electric T&D **Baton Rouge** Michael R. Franklin Plant Production Louisiana Station Louis Poray Jr. Plant Production Willow Glen Howard A. Adams III Plant Production Willow Glen David W. Ryals Electric T&D Baton Rouge Frederick D. Guttery Electric T&D Baton Rouge Gregory M. Canfield Electric T&D Baton Rouge Robert A. Borne Gas Department Baton Rouge Richie A. Yott Plant Production Willow Glen Max B. Landry Plant Production Willow Glen

Willie J. Perkins

Emery J. Jackson

Plant Production

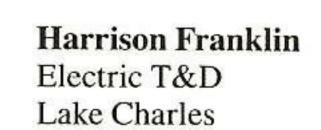
Louisiana Station

Electric T&D

Zachary

Lawrence R. Jackson Electric T&D Gonzales Roger L. Forte Electric T&D Gonzales Gerald W. Garon Electric T&D Baton Rouge Marty R. Martin Plant Production Willow Glen Frank Butler Jr. Division Accounting Baton Rouge Walter R. Ford Plant Production Louisiana Station Jerome P. Teekel Electric T&D Baton Rouge Ronald G. George Electric T&D Baton Rouge Clarence W. Whiteside Plant Production Willow Glen Larry R. Bullard Gas Department Baton Rouge Freddie Lodge Jr. Plant Production Willow Glen **Raymond Verrette** Plant Production Louisiana Station James R. Foster Jr. Electric T&D Baton Rouge Winston L. Fontenot Electric T&D Baton Rouge Jerry L. Arnold Electric T&D Gonzales Gregory P. Cambre Plant Production Louisiana Station

Richard A. Marshall Electric T&D Gonzales Keith L. Corkern Plant Production Willow Glen Donald J. Musso Electric T&D Baton Rouge Janice G. Odell **Division Accounting** Baton Rouge Gordon L. Swain Jr. Plant Production Willow Glen Dan I. Smith Plant Production Louisiana Station Edmond G. Hubert Jr. Plant Production Willow Glen Daniel D. Sullivan Plant Production Louisiana Station Tommy D. Hooper Plant Production Nelson Station Russell B. Melancon Electric T&D Lafayette James S. Burleigh Plant Production Nelson Coal Samuel W. Holtzclaw Plant Production Nelson Coal Joseph C. Sonnier Electric T&D Abbeville





Junius C. Simpson Division Accounting Lafayette Chad D. Dean Electric T&D Lake Charles Cinda F. Johnson Electric T&D Lake Charles Randall F. Courville **Division Accounting** Lafayette Janette C. Young Division Accounting Jennings Robert J. Guillot Plant Production Nelson Station Julian R. Broussard Plant Production **Nelson Station** Michael J. Cormier Electric T&D Lake Charles Raynard J. Kennison Plant Production Nelson Station Marie L. Prejean Customer Service Lake Charles Gerard L. Fontenot Plant Production Nelson Station Joseph C. Fields Jr. Electric T&D Lake Charles

SERVICE AWARDS

40 YEARS

L. P. Cammack Jr. Engineering/Technical Svcs. Beaumont

Leo Herrington System Production Willow Glen Lee G. Scrivener Electric T&D Conroe Harlan C. Stabler Electric T&D Conroe

30 YEARS

Prentice W. Ward Accounting Services Beaumont James T. Bryant Engineering Beaumont Johnny L. Sullivan Sr. **Engineering Services** Beaumont Cornelius Arline General Services Beaumont Phyllis D. Lancon Purchasing Beaumont William E. Barksdale **Executive Department** Beaumont James E. Mahlmann General Services Beaumont Florine P. Fukes Human Resources Beaumont Douglas G. Olson **Accounting Services** Beaumont Ivory C. Pantallion Materials Management Beaumont Vernon V. Boudreaux Engineering Beaumont Joseph W. Bogue

Computer Applications

Beaumont

Charles A. Collier General Services Beaumont Raleigh E. Cunningham Computer Applications Beaumont Raymond L. Audilet Rates & Regulatory Affairs Beaumont Peggie B. Stout Computer Applications Beaumont Gilbert L. Anderson Computer Applications Beaumont Lorene C. Gant Computer Applications Beaumont James H. Chandler System Production Willow Glen Donald C. Sullivan Marketing Baton Rouge Vincent J. Misuraca Engineering/Technical Svcs. Baton Rouge Robert T. Stephenson Engineering Services Baton Rouge Charles E. Martin Electric T&D Beaumont **Edward Hutchins Division Operations** Orange James D. Maines Electric T&D Vidor James E. Morgan Electric T&D Anahuac Wallace W. Sullins Electric T&D Beaumont Charles A. McNeely Electric T&D Orange

Cesaire Guidry Jr. Electric T&D Silsbee Thomas O. Adams Electric T&D Beaumont Walter L. Sikes Electric T&D Beaumont Robert A. Sheffield **Division Operations** Silsbee Daniel A. Puckett Customer Service Winnie **David Domingue** Electric T&D Port Arthur Jesse M. Bellair Electric T&D Port Arthur James V. Faggard Plant Production Sabine Station Richard M. McCants Electric T&D Conroe Barkley E. Lilley Electric T&D New Caney John W. Conley **Executive Department** Conroe Robert E. Boenker Electric T&D Conroe Marvin B. James Electric T&D Gonzales Jessie Lafayette Gas Department Baton Rouge Morris J. Rabalais Plant Production Willow Glen Mitchell Hollier Plant Production Willow Glen John H. Gottschalck Electric T&D Baton Rouge Ben L. Allen Electric T&D Baton Rouge Wesley B. Achord Electric T&D Baton Rouge John E. Hobbs Electric T&D Baton Rouge Johnnie W. Turner Electric T&D Baton Rouge Eddie M. Jones Gas Department Baton Rouge Charles W. Smith Electric T&D Baton Rouge W. C. Fortinberry

Electric T&D

Baton Rouge

Plant Production Willow Glen Jeanette B. Roberts Division Accounting Baton Rouge Willie J. Picard Electric T&D Baton Rouge Harold E. Crisler Gas Department Baton Rouge Daniel S. Wilson Gas Department Baton Rouge Armond H. Demers Jr. Electric T&D Baton Rouge Earl J. Miles Division Accounting Denham Springs Jude L. Rabalais Electric T&D Baton Rouge William B. Gully Electric T&D Baton Rouge William G. Long Gas Department Baton Rouge James D. Watkins **Executive Department** Baton Rouge Charles L. Dake Electric T&D **Baton Rouge** John H. Broussard Electric T&D Baton Rouge Elcie J. Guillory **Division Accounting** Lake Charles Joseph E. Miller Electric T&D Lake Charles Richard Clark Electric T&D Lake Charles Alfred Henry Electric T&D Lake Charles Lonnie G. Cox Electric T&D Lake Charles William A. Dotson Jr. Electric T&D Lake Charles Paul T. Lapoint Customer Service Lafayette Lawrence N. Saltzman Electric T&D Lake Charles Louis D. Clarke Electric T&D Lake Charles Robert L. Stewart Electric T&D Lake Charles Wilson J. Meaux Jr. Electric T&D Lafayette

Donald L. Strickland

Thomas L. Broussard Electric T&D Lafayette Eugene F. Sarver Electric T&D Lafayette Charles J. Reifsnider Electric T&D Lake Charles

20 YEARS

Darlene S. Randall **Engineering Services** Beaumont Mary E. Brady Corporate Planning Beaumont Tommy G. Norris Engineering Beaumont Raphael Bourque Power Supply Beaumont Thomas D. Ardoin Administrative Support Svcs. Beaumont Dru C. Stewart Marketing Beaumont Walter Different **Engineering Services** Beaumont Horence E. Foreman **Energy Utilization**

Beaumont Wilson Broussard Office Services Beaumont Victor J. Larocca Jr. **Engineering Services** Beaumont Frank O. Groves Jr. Operations/Materials Mgt. Beaumont Carolyn L. Vanoostrom Power Interconnections Beaumont

Jerald D. Adams Power Supply Beaumont Florabelle B. Sattler Computer Applications Beaumont Cheryl-Faye B. Beard General Services Beaumont

Harold D. Rodgers **Engineering Services** Beaumont

James G. Oberg Power Supply Beaumont

Edward G. Welch Human Resources

Beaumont

Marvin K. Ayres Computer Applications Beaumont

Michael S. Durham Human Resources Beaumont

June W. McGuire Engineering Beaumont Mary B. Simoneaux

Executive Department Beaumont Cheryl Y. Cunningham

Computer Applications Beaumont Dewitt Hollingsworth

Marketing Beaumont Edythe S. Mathews

Engineering Beaumont Kenneth E. Knowles

Power Supply

Beaumont Brandon C. Bryan Jr. Rates & Regulatory Affairs Electric T&D

Beaumont Robert J. Roberson

Engineering Beaumont

Ursula M. Netterville Accounting Services

Beaumont Joe W. Kimball Jr. Computer Applications Beaumont

Ronnie G. Copeland Internal Audits Beaumont

Billie J. Johnson Materials Management Beaumont

Peggy K. Terry **RBNG** Oversight Beaumont

Lloyd L. Williams Marketing

Baton Rouge

Thomas P. Young

Marketing Baton Rouge

Barry F. Glover General Services Baton Rouge

John O. Yarbrough Jr.

Marketing Baton Rouge

Earl B. Landry Jr. Plant Production Neches Station Paul L. Lane Electric T&D

Beaumont John W. Newton Electric T&D Beaumont David J. Lee

Electric T&D Winnie

Buster D. Cunningham Electric T&D

Beaumont Warren D. Jordan Electric T&D Beaumont John R. Smith Electric T&D

Beaumont

Darrel A. Woodward Electric T&D Beaumont Robert H. Smith Electric T&D Orange Steven A. Neeb Plant Production Neches Station Jerry Murdock Electric T&D Beaumont Philip Roy Jr. Electric T&D Beaumont

Thomas L. Droddy Electric T&D Beaumont Dale P. Jannise Beaumont

Jerry L. Skiles Electric T&D Vidor

Wayne J. Broussard Electric T&D Beaumont Albert A. Hetzel Plant Production

Neches Station Ronald D. Hale Division Operations Vidor

Gerald Bailey Electric T&D Port Arthur George Pickings Jr. Plant Production Sabine Station Glynn A. Gaudet Plant Production Sabine Station William Houston

Plant Production Sabine Station Ronald M. McKenzie **Executive Department** Port Arthur

David M. Harvey Plant Production Lewis Creek

Marion F. Podraza Electric T&D Conroe Pete J. Licce Electric T&D Navasota Jerry L. Landua Customer Service Navasota Larry J. Boyett Electric T&D New Caney Joe Gorney Electric T&D Conroe Richard J. West Electric T&D Baton Rouge Ronald J. Bordelon Gas Department Baton Rouge

Ellis W. Varnado Jr. Electric T&D Baton Rouge Sam M. Dispenza Electric T&D Baton Rouge James T. Veach Plant Production Willow Glen Bruce M. Rabalais Gas Department

Baton Rouge Charles E. Echard Plant Production Willow Glen Timothy P. Bryant Electric T&D Baton Rouge William P. Withers Electric T&D Baton Rouge

Donald R. Johnson Jr. Electric T&D Baton Rouge Myra L. Ponthier **Division Accounting** Zachary

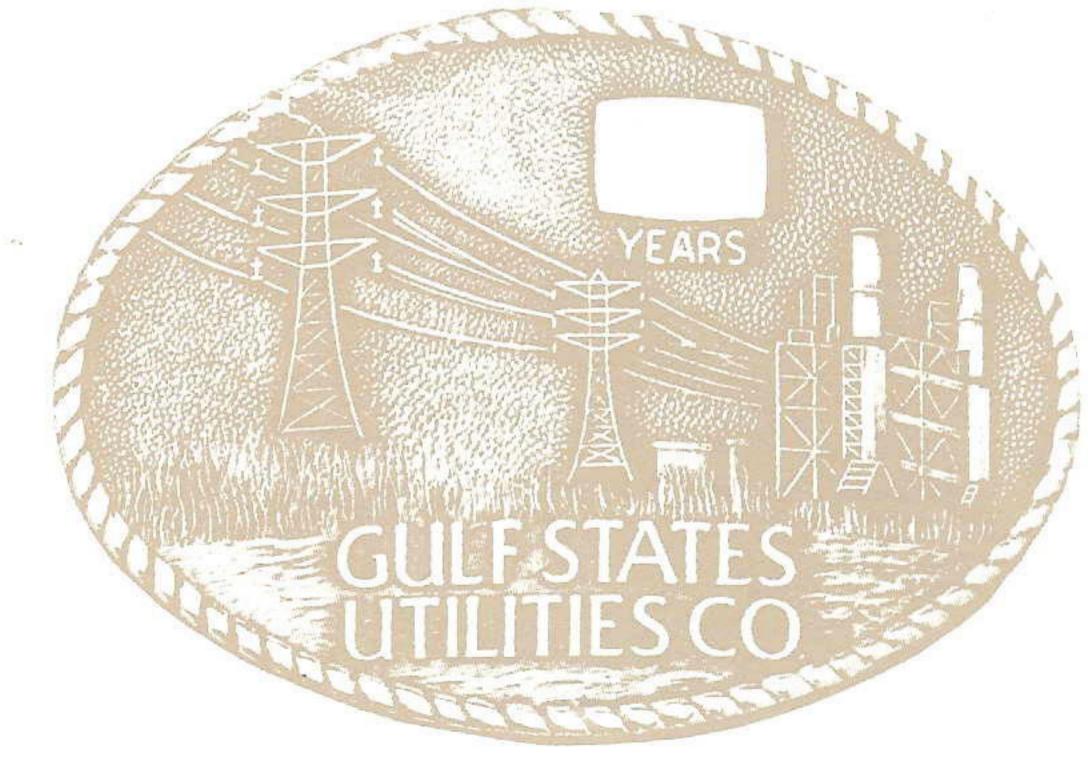
Robert L. Pace Jr. Electric T&D Baton Rouge Michael D. Waller Electric T&D Baton Rouge Stephen L. Morgan Electric T&D Port Allen Larry J. Heintze Electric T&D Baton Rouge Thomas W. Fabre Electric T&D Baton Rouge C. J. Washington **Division Accounting** Baton Rouge Dale M. Mayeaux Electric T&D **Baton Rouge** R. J. Gremillion Jr. Plant Production Willow Glen Billie M. McAndrew **Division Accounting** Baton Rouge Roy J. Dowden Plant Production Nelson Coal Larry G. Moore Electric T&D Jennings Steven O. Schwalbe Electric T&D Lake Charles Burton G. Duhon Customer Service Lafayette Lawrence Stevens Electric T&D Lake Charles Joseph L. Stelly Electric T&D

Lafayette

Curtis A. Brown

Plant Production

Nelson Coal



Luish Winn Jr. Plant Production Nelson Coal James Wesley Electric T&D Lake Charles

Gary W. Nicholas System Operations Beaumont Bertha A. Kyle

Rates & Regulatory Affairs Beaumont

Ronald H. Kattelman System Production Beaumont

Debra D. Parker System Operations Beaumont Carol G. Blackwell Accounting Services Beaumont Anita K. Miller

Power Supply Beaumont Violet M. Dugas Engineering Beaumont

Barbara S. Koons Community Affairs Beaumont

Lanard J. Meche Jr. Electric T&D Lafayette

10 YEARS

Lou S. Glaze Office Services Beaumont

Brian W. Caldwell Accounting Services

Beaumont

James R. Hickman

Engineering Beaumont Jeri P. Floyd Accounting Services Beaumont

Paul Q. Stewart

Rates & Regulatory Affairs Beaumont

Judy T. Flanagan

Rates & Regulatory Affairs Beaumont

John F. Mauer Accounting Services

Beaumont Thomas G. Goth

System Production Beaumont

Robert H. Dana Accounting Services

Beaumont Shelia M. Johnson

Accounting Services Beaumont

Clyde W. McBride

Financial Services Beaumont

Carliss M. Jones

Operations/Materials Mgt. Beaumont

Gerald R. Condon

General Services Beaumont

Shirley W. Barnes Rates & Regulatory Affairs

Beaumont Mary W. Bowser

General Services

Beaumont

Janis V. Bertrand **Engineering Services** Beaumont

Alexander T. Stewart III

Engineering Services

Beaumont Linda Z. Werner

Legal Services Beaumont

Mark R. Greensfelder Computer Applications Beaumont

Joellen H. Gregory Computer Applications

Beaumont Karen S. Jones

Computer Applications

Beaumont Gary J. Sobczak

Accounting Services

Beaumont

Joseph F. Prihoda Internal Audits Beaumont

Jill B. Street **Public Affairs** Beaumont

Alejandro R. Fernandez System Production

Beaumont

Robert J. Fontenot

Engineering Beaumont

Beaumont

Robert G. Cash Marketing

Edna V. Hetzel Administrative Support Svcs.

Beaumont Pamela M. Nunez

Human Resources Beaumont

James E. Ward Corporate Planning

Beaumont Gerald M. Sikes Purchasing Beaumont

Pamela G. Ronquille Corporate Planning Beaumont

Darrel J. Latiolais System Production Sabine Station

David P. Dewey **Human Resources** Conroe

Don H. Wells RBNG Nuclear Licensing

Beaumont John E. Barry

RBNG Project Management Beaumont

Clarence E. Bush Jr. Plant Production River Bend David N. Lorfing RBNG Nuclear Licensing River Bend Ricky J. Mayeux **RBNG** Operations River Bend David B. Reynolds **RBNG** Administration River Bend

Gary E. Kilgore **RBNG Management System** River Bend Vance J. Normand Jr.

RBNG Plant Operations River Bend David M. Boyd Plant Production River Bend

David J. Zalfen **RBNG** Maintenance

River Bend Robert C. Lundholm

RBNG Quality Assurance River Bend

Richard R. Harvin External Affairs River Bend

Donald L. Paxton Purchasing

Baton Rouge William W. Saari Internal Audits River Rend Claud B. Heuszel

System Production Nelson Coal Annette M. Reeves Marketing

Lake Charles Doyle D. King Electric T&D Silsbee

Ronald G. Dellahoussaye **Division Operations**

Beaumont

Timothy L. Summers Electric T&D

Beaumont Ellis Johnson Jr. Electric T&D

Beaumont Jason St. Julien Electric T&D

Orange George E. Thompson Jr. Electric T&D

Silsbee Daniel W. Syphrett III Division Operations

Dayton Delores B. West **Division Accounting**

Silsbee Shelton W. Stevens Electric T&D

Beaumont Michael J. LaBorde Electric T&D

Beaumont

Kerwin S. Sutphen Electric T&D Beaumont David E. Holton Electric T&D Beaumont Karen C. Durmon Division Accounting Vidor Dennis R. Placker

Dayton James A. Richards Plant Production Neches Station Stuart A. Greer Electric T&D

Electric T&D

Beaumont Stephen L. Brouillette Division Accounting

Beaumont

Edward J. Retherford Electric T&D

Beaumont Harold L. Oates Electric T&D Silsbee

Virgil C. Williams Jr. Electric T&D

Beaumont Beverly S. Williamson Customer Service

Beaumont Virginia W. Collins **Division Accounting**

Silsbee Roy L. Lightfoot Jr.

Electric T&D Beaumont Roy K. Ward Electric T&D Beaumont Mark R. Callender Electric T&D

Beaumont Paul W. Hebert Electric T&D Port Arthur James E. Braus Plant Production Sabine Station Leonard D. Idlebird

Plant Production Sabine Station Tommy C. Leblanc Plant Production Sabine Station

Kearney J. Gravis Plant Production Sabine Station

Thomas B. Taliaferro Plant Production Sabine Station Arnold L. Jones Electric T&D Port Arthur Glenn R. Mason Electric T&D Port Arthur Phyllis I. Simon Customer Service Port Arthur

20

Elmer A. Thompson Plant Production Sabine Station Johnnie R. Hulin Plant Production Sabine Station Ronald J. Prince Electric T&D Port Arthur Charles L. Bloomfield Plant Production Sabine Station Wayne P. Darcey Plant Production Sabine Station James L. Ochoa Plant Production Sabine Station Arthur Wolf Plant Production Sabine Station Jesse W. Kroll Division Accounting Navasota Michael E. McGowan Plant Production Lewis Creek Theresa S. Thompson Electric T&D Conroe Clata P. McCarver Division Accounting New Caney Bernard D. Redeo Electric T&D Conroe Wallace E. Dodd Jr. Plant Production Lewis Creek Richard C. Wileman Electric T&D New Caney Norma S. Williams **Division Accounting** The Woodlands Cynthia A. Shackelford Plant Production Lewis Creek John A. Staton Electric T&D Conroe Ronald T. Becker Plant Production Lewis Creek Dennis E. Singletary **Division Operations** Huntsville David W. Hessong Plant Production Lewis Creek Darlene C. Rutherford Electric T&D Conroe Dorothy S. Stone Customer Service Conroe Darrell G. Wooley Electric T&D Huntsville Wayne L. Augustus

Plant Production

Louisiana Station

Patricia V. Knox Plant Production Louisiana Station Herbert S. Finnerty Plant Production Willow Glen Sharon C. Bourgeois **Division Accounting** Baton Rouge Michael R. Hodgeson Plant Production Willow Glen Bobby J. Burdette Jr. Electric T&D Zachary Glenn R. Deselle Plant Production Louisiana Station Lydia A. Aboagye Customer Service Baton Rouge Dusty L. Wease Plant Production Louisiana Station Daniel M. Gauthier Plant Production Willow Glen Paul M. Kerst Electric T&D Baton Rouge Esquardo H. Hamilton Electric T&D Baton Rouge Jack Agnew Plant Production Willow Glen Lindsey Patton Jr. Plant Production Louisiana Station Tony C. Goodman Electric T&D Baton Rouge Adrian G. Moore Jr. Plant Production Louisiana Station Hugh R. Bergeron Gas Department Baton Rouge Alvin J. Laughorn Plant Production Willow Glen Reubin D. Gourley Plant Production Louisiana Station

Donald R. Davis

Daniel Cummings Jr.

Division Accounting

Walter E. Morgan

Plant Production

Albert J. Carson

Plant Production

Louisiana Station

Gayenel H. Maggio

Division Acounting

Darius W. Hill

Electric T&D

Baton Rouge

Zachary

Electric T&D

Baton Rouge

Baton Rouge

Willow Glen

Sharon L. Gatlin Division Accounting Baton Rouge Janis L. Burbank Division Accounting Baton Rouge Bryan J. Walker Plant Production Louisiana Station Mary C. Sagona Gas Department Baton Rouge Kenneth W. Wolfe Electric T&D

Baton Rouge

Willow Glen Jesse D. Manry Electric T&D Baton Rouge Electric T&D Baton Rouge

Pauline M. Patterson

Division Accounting

Larry K. Aguillard

Division Accounting

Baton Rouge

Port Allen

Floyd D. Day

Plant Production

Louisiana Station

Plant Production

Louisiana Station

Dennis J. Peters

Tamara A. Anglin

Michael W. Reeves

Gas Department

Plant Production

Electric T&D

Baton Rouge

Baton Rouge

Willow Glen

William C. Horton Jr.

Gary O. Edmonston Plant Production Frank J. Canella

David B. Wade Electric T&D Lake Charles

Joseph C. Lejeune

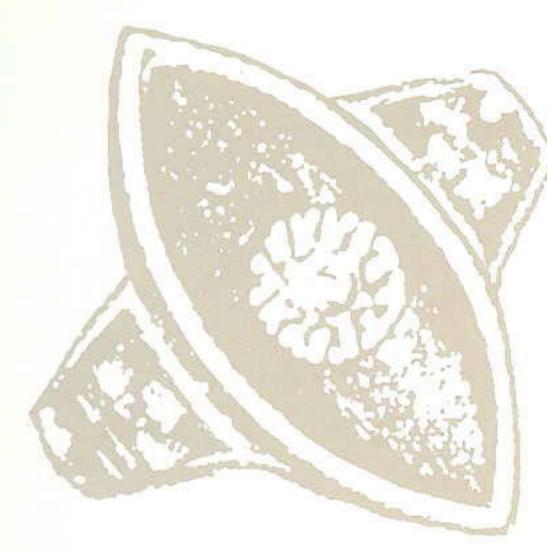
Plant Production

Nelson Station

Kenneth P. Braud Electric T&D Gonzales Otis Booker Plant Production Louisiana Station Claude R. Sturgeon Electric T&D River Bend Larry J. Meyers Jr. Electric T&D Port Allen Tommy L. White Jr. Plant Production Louisiana Station Earl R. Martin Plant Production Willow Glen Ricky E. Watts Gas Department Baton Rouge Peter J. Ferrari III Electric T&D Baton Rouge Wade J. Creekbaum Plant Production Louisiana Station **Eroll W. Mencer** Electric T&D Baton Rouge Almedia B. Hermann Plant Production Louisiana Station Torris J. Pelichet Jr. Electric T&D Baton Rouge Murrel L. Mixon Electric T&D Lake Charles Kenneth W. Rigmaiden Plant Production Nelson Station

Wilkins A. Feast Jr. Plant Production Nelson Coal Ronald D. Childress Plant Production Nelson Coal Alex Guillory Jr. Plant Production Nelson Station Joseph A. Brister Electric T&D Lake Charles Cynthia W. Hawkins Plant Production Nelson Coal Lee O. Cannon Plant Production Nelson Station Robert J. Rowe Plant Production Nelson Coal Charles H. Woods Plant Production Nelson Station Melvin R. Augustine Electric T&D Lafayette Larry J. Lewis Electric T&D Lafayette Randy C. Johnson Electric T&D Sulphur Edwin G. Dixon Jr. Plant Production Nelson Coal Larry K. Noland Plant Production Nelson Coal Danny G. Guillory Plant Production Nelson Station Terrell G. Elter Electric T&D Lake Charles Frank LeBaron Electric T&D Lake Charles David R. Cloyd Plant Production Nelson Coal Jack K. Perry Plant Production

Nelson Station



SERVICE AWARDS

40 YEARS

Harold W. Lafosse Power Interconnections Beaumont E. R. Eichelberger **Energy Utilization** Beaumont Norma P. Carlisle Human Resources Beaumont Leonard J. Gaspard Marketing Port Arthur Norbert L. Romero Electric T&D Port Arthur **Hubert J. Desselles** Plant Production Willow Glen Vernon Blanchard Jr. Plant Production Louisiana Station

.30 YEARS

Earl E. Bowlin

John J. Deshotel

Electric T&D

Baton Rouge

Electric T&D

Jennings

Twalah B. Thompson Corporate Planning Beaumont Roy J. West Rates & Regulatory Affairs Beaumont James E. Moss **Executive Department** Beaumont Edward M. Loggins **Executive Department** Beaumont

Richard J. Peterman Marketing Beaumont James A. Meitzen Engineering Beaumont Alfred E. Naylor **Energy Resources** Beaumont James O. Calcote Jr. Engineering Beaumont Mary J. Moses Rates & Regulatory Affairs Beaumont Billie J. Hamilton Risk Management Services Beaumont William Haack Engineering Beaumont Nancy A. Nesbitt Purchasing Beaumont Leslie G. Calder Power Interconnections Beaumont Maxine M. Russell **Executive Department** Beaumont Dolores R. Spafford Accounting Services Beaumont Sam Gallier Jr. General Services Beaumont Frank H. Weaver Engineering/Technical Svcs. Beaumont Joel A. Moore Jr. Computer Applications Beaumont James B. Purkey Power Interconnections Beaumont

James P. Towers

External Affairs

Dale E. Karaff

Alex N. Moses

System Production

Beaumont

Beaumont

Engineering

Beaumont

James E. Cryer Operations/Materials Mgt. Baton Rouge Percy A. Levine Human Resources Nelson Coal Travis R. Vincent Electric T&D Orange Eugene W. Koci **Division Operations** Woodville D. D. Richardson Electric T&D Orange Edwin L. Bush Electric T&D Port Arthur **Hubert D. Williams** Electric T&D Navasota Wanda H. Tinsley **Division Accounting** Madison Thomas E. Allen Customer Service Gonzales Robert R. Sheets Electric T&D Baton Rouge Wendell L. Reed Electric T&D Baton Rouge Sammie E. Stephenson Electric T&D Baton Rouge Kenneth C. McKnight Electric T&D Baton Rouge James C. Lawless Electric T&D Baton Rouge Leon M. Scott Gas Department Baton Rouge Gurdon D. Camus Gas Department Baton Rouge William E. Hogan Electric T&D Lake Charles John M. Hebert Electric T&D Lake Charles Barney M. Savell Electric T&D Lake Charles Bobby L. Kyson Electric T&D Lake Charles John L. Hollier Division Operations Lafayette Lawrence Bellow Electric T&D Lake Charles Ben E. Miller Electric T&D Lake Charles David E. Lewis Electric T&D Lake Charles

Nathan C. Demarest Electric T&D Lake Charles Clifton Miller Electric T&D Lake Charles Chester J. Landry Electric T&D Lake Charles Joseph D. Schatzle Plant Production **Nelson Station** Sam H. Chamberlain Plant Production Nelson Station 20 YEARS Jerry C. Davis **Engineering Services** Beaumont Camilla P. Courts Accounting Services Beaumont Randall G. Thompson Engineering Beaumont Leonard P. Bourne Power Interconnections Beaumont Dora W. Hebert General Services Beaumont Jackie G. Hughes Financial Services Beaumont Paul L. Jones Human Resources Beaumont Robert L. Petry Internal Audits Beaumont James L. Smith Accounting Services Beaumont **Engineering Services** Beaumont Carolyn H. Motl Marketing Beaumont Thomas J. Kelly System Operations Beaumont Mary W. Larocca Beaumont Joan M. Hudson

Harmon L. Whisenhunt Engineering/Technical Svcs. Engineering Beaumont Juanita M. Navarro Computer Applications Beaumont Carolyn C. White General Services

Beaumont

Beaumont

Engineering

Beaumont

Lettica B. Henderson

Glenn P. Broussard

General Services

Robert G. Guye Internal Audits Beaumont Patricia H. Jordan Engineering Beaumont James W. Davidson Marketing Conroe Mark E. Walton **RBNG** Oversight River Bend Dean J. Reddix Electric T&D Orange Hilton Jones Jr. Plant Production Neches Station Wayne Goff Electric T&D Beaumont Nobie T. Lebert **Division Accounting** Beaumont Joseph H. Leger Electric T&D Beaumont Ernest L. Finch Plant Production **Neches Station** Ronald L. Steptoe Electric T&D Beaumont Mack L. Hamilton Jr. Electric T&D Beaumont Bobby L. Broussard Electric T&D Beaumont Michael E. Ducote Electric T&D Beaumont June C. Jones Electric T&D Beaumont Samuel S. Johnson Electric T&D Beaumont C. E. Helveston Jr. Electric T&D Beaumont Billy J. Kemp Plant Production Sabine Station Thomas H. Weir Plant Production Sabine Station Minos W. Dubois Electric T&D Port Arthur Philbert A. LaLonde Electric T&D Port Arthur Joel D. Mallet Electric T&D Port Arthur Wesley Harris Jr. Plant Production Sabine Station Joseph Williams Jr. Plant Production

Sabine Station

David P. Lyons Electric T&D Port Arthur Cecil D. Goldsmith Plant Production Sabine Station Willie C. Thomas Electric T&D Port Arthur Rayburn L. Gerke Electric T&D Navasota Joe H. Toole Electric T&D Conroe Lemoyne L. Whitesides Electric T&D Conroe Larry G. Grisham Electric T&D Huntsville David W. Phillips Electric T&D The Woodlands Charles Enloe **Division Operations** Cleveland Albert B. Singleton Electric T&D Conroe Floyd L. Helton Electric T&D Conroe Edwin L. Mack Electric T&D Conroe Wayne M. Pool Electric T&D Huntsville Ronald A. Causey Electric T&D Denham Springs David C. Netherland Plant Production Willow Glen Albert Badie Gas Department Baton Rouge Henry U. Newchurch Electric T&D Livonia James L. Maloney Electric T&D Baton Rouge Rayford W. Davis Gas Department Baton Rouge Kirby J. Thibodeaux Electric T&D Port Allen J. W. Blanchard Jr. Plant Production Willow Glen Vernon J. Acaldo Plant Production Willow Glen Robert A. Smith Customer Service Baton Rouge Michael V. Valentine

Electric T&D

Baton Rouge

Ronald L. Smith Electric T&D St. Francisville Alex Pero Plant Production Louisiana Station James R. Fairchild Plant Production Louisiana Station Robert M. Robinson Plant Production Louisiana Station Darrell D. Dufour Electric T&D Baton Rouge Michael P. Vicknair Electric T&D Baton Rouge Jimmy D. Hurst Electric T&D Denham Springs Walter D. Brewer Electric T&D Baton Rouge Malohn K. White Gas Department Baton Rouge Rodney D. Boudreaux Electric T&D Baton Rouge Rodney L. Caston Electric T&D Baton Rouge Clarence J. Parent Electric T&D Baton Rouge Paul A. Fourroux Plant Production Louisiana Station Raymond P. Loupe Electric T&D Baton Rouge Floyd J. Richard Jr. Electric T&D Port Allen Ronnie R. Gerald Gas Department Baton Rouge Luther M. Arnette Electric T&D Baton Rouge Alan J. McGrew Plant Production Louisiana Station Ginger G. Crayton Division Accounting Baton Rouge Warren M. Bremer III Electric T&D Baton Rouge Lance P. Nowlin Electric T&D Baton Rouge Terry C. Ross Electric T&D Baton Rouge

Louis E. Sylvester Jr.

Electric T&D

Baton Rouge

Willow Glen

Roy J. Tircuit

Plant Production

James R. Tate Electric T&D Baton Rouge Wallace J. Aultman Electric T&D Gonzales Leonard D. White Electric T&D Baton Rouge Ray A. Brent Electric T&D Baton Rouge Raymond E. Everett Plant Production Louisiana Station Philemon G. Smith Plant Production Louisiana Station Herbert Bookter Electric T&D Baton Rouge Willie E. Miller Electric T&D Jennings Palmire R. Sonnier **Division Accounting** Sulphur Joseph P. McFarlain Electric T&D Lafayette Billy W. Burge Plant Production Nelson Station Joseph S. Sam **Division Accounting** Lafayette Charles R. Jenkins Plant Production **Nelson Station** Bobby L. Marti Plant Production **Nelson Station** Dudley Duplechien Jr. Electric T&D Lafayette Collins D. Lafleur Plant Production Nelson Station Lynn J. Benoit Electric T&D Lake Charles Robert J. Lowrey Plant Production Nelson Station Sam H. Crochet Electric T&D Lake Charles Alfred G. Ellmer Electric T&D Lake Charles R. L. Daughenbaugh Electric T&D Lake Charles

Deryl C. Hart

Nelson Station

Lake Charles

Gordon R. Jean

Plant Production

Nelson Station

Plant Production

Martin A. Guillory

Division Accounting

George L. Riling Electric T&D Lake Charles Bonnie C. Schwenneker Electric T&D Lake Charles Owens M. McPayne Plant Production Nelson Coal 10 YEARS

James J. Mutch Engineering Beaumont James P. Uncapher Engineering Beaumont Clare F. Scott Purchasing Beaumont Hayward Ramsey Office Services Beaumont Marilyn H. McGraw Public Affairs Beaumont Margie N. Hall Administrative Support Svcs. Engineering Services Beaumont Stephen K. Burton Accounting Services Beaumont James M. Glazar Rates & Regulatory Affairs Beaumont Kaye H. Fowler Marketing Beaumont Judie B. Barrett Accounting Services Beaumont Kyle E. Todd **Engineering Services** Beaumont Milton E. Cowart

General Services

David T. Murray

System Production

Edward C. Trump

System Production

Beaumont

Beaumont

Beaumont

Roy L. Dauzat Purchasing Beaumont Benny F. Wilkinson Accounting Services Beaumont Kenneth D. Leavins **Engineering Services** Beaumont William P. Rabe System Production Beaumont Janis H. McCauley General Services Beaumont Mark R. Kordie Engineering Beaumont Benton G. Brown Engineering Beaumont John D. Attwood Operations/Materials Mgt. Beaumont Martha C. Thibodeaux Engineering/Technical Svcs. Beaumont James A. Spencer Beaumont Henry H. Joyner Public Affairs Beaumont Ellen L. Brown Computer Applications Beaumont Timothy A. Wisener Engineering Beaumont Peggy W. Butler General Services Beaumont Beth H. Willis Accounting Services Beaumont Gary L. Schauerman Engineering Beaumont Mary C. King Human Resources



Beaumont

Beaumont

Engineering

Clinton G. Satterly



Ethelyn G. Wilson Human Resources Beaumont Opal L. Andrews Administrative Support Svcs. Marketing Beaumont Mary F. Miller Rates & Regulatory Affairs Beaumont Cheryl W. Croaker Materials Management Beaumont James R. Duncan Human Resources Beaumont Mohammed A. Saleem Engineering Beaumont Donald C. Zick **Human Resources** Beaumont Deborah K. Squyres Accounting Services Beaumont Joe S. Wiggins Accounting Services Beaumont Clifford D. Taylor Office Services Beaumont Juan J. Gonzales Marketing Beaumont Richard M. Perry

Financial Services

Ronald L. Jackson

System Operations

Karen E. Leblanc

Sheila L. Peveto

Accounting Services

Beaumont

Beaumont

Beaumont

Beaumont

Jackie C. Young Accounting Services Beaumont Gregory K. Shepard Beaumont Gary A. Cohee System Production Beaumont Michael A. Ketterer Rates & Regulatory Affairs Beaumont **Pritam Singh** Engineering Beaumont Robert M. Lyle Engineering Beaumont Darrell A. Guidroz **Human Resources** Beaumont Lewis B. Howell Rates & Regulatory Affairs Beaumont Chester P. Joiner III Engineering Beaumont Lana C. Jones **Energy Resources** Beaumont Hoa Tong Power Supply Beaumont Bernard W. Wiseman

System Production

Mary R. Smith

Human Resources

Sharon B. August

Warder S. Latinis

Computer Applications

Beaumont

Beaumont

Beaumont

Beaumont

James J. Mary

Public Affairs

Financial Services

Kim R. McMurray

Randol K. Bright

Computer Applications

Beaumont

Beaumont

Beaumont

Beaumont

Administrative Support Svcs. Computer Applications

Patricia C. Anderson Donna E. Jordon Computer Applications Beaumont Lonnie D. Leger General Services Beaumont Ellen M. Brittain Purchasing Beaumont Byron D. Strait General Services Beaumont John D. Knippa Engineering Beaumont Lynn L. Orcutt Marketing Beaumont Sandra C. Roberts Human Resources Beaumont Matthew M. Raven Marketing Beaumont Brenda R. Webb Administrative Support Svcs. Accounting Services Beaumont Donald M. Clements Jr. Legal Services Beaumont Steven R. Bagley Engineering Beaumont Chester B. Hooks Jr. Administrative Support Svcs. Human Resources Beaumont Phillip D. Harris Jr. Power Interconnections Beaumont Pauline P. Mitchell Legal Services Beaumont Mary F. Parsley Computer Applications Beaumont Carl A. Walters Computer Applications Beaumont Linda K. Bridges Administrative Support Svcs. Office Services Beaumont Robert S. Jinnette External Affairs Beaumont Julie A. Rozas Computer Applications Beaumont Susan H. Gilley Public Affairs Beaumont Mark S. Russo Accounting Services

External Affairs Beaumont Rose M. Kramer Administrative Support Svcs. Plant Production Beaumont Suresh K. Ghadia Engineering Beaumont Karen O. Mahlmann Accounting Services Beaumont Peggy L. Muckelroy Engineering Beaumont Michelle N. Pinkney Administrative Support Svcs. Beaumont Wanda R. Janis Office Services Beaumont Leah D. McBride Office Services Beaumont Victoria W. Fama Beaumont Walter D. Isaacs Engineering Beaumont E. Linn Draper Jr. Executive Department Beaumont Lillie J. Babino Beaumont Thomas A. Petkovsek Purchasing Beaumont Kenneth R. Wallon Computer Applications Beaumont Robert D. Brookshear Corporate Planning Beaumont Marlene F. Davis Financial Services Beaumont Ilona M. Castile Beaumont Donna M. Forgas Financial Services Beaumont Kay A. Kotz Administrative Support Svcs. RBNG Planning Beaumont Mary T. Sawyer System Operations Beaumont Florence F. Evans Financial Services Beaumont Paul R. Senkel Marketing Conroe Carol Z. Payne Marketing Conroe

Deborah K. Overstreet

Marketing

Baton Rouge

Human Resources

Beaumont

Evelyn W. Sharp Plant Production River Bend Johnnie J. Jones River Bend Henry H. Willie Plant Production River Bend Charles H. Lammons RBNG Engineering River Bend Craig H. Greene RBNG Engineering River Bend Alton E. Westmoreland Jr. **RBNG Projects** River Bend Terry L. Weir RBNG Project Mgt. River Bend William S. Stuart Jr. RBNG Technical Svcs. River Bend Daniel C. Ross **RBNG Planning** River Bend Dale L. Arbour Plant Production River Bend Matthew P. Buller **RBNG** Administration River Bend Jeffrey A. Coxe Plant Production River Bend Raymond T. Davey **RBNG** Engineering River Bend Douglas R. Talbot Plant Production River Bend **Thomas Harris** RBNG Project Mgt. River Bend Ronald C. Welch **RBNG** Maintenance River Bend Gregory C. Bergeron Plant Production River Bend Stephen C. Hagge **RBNG** Engineering River Bend Gregory J. Beckstrom River Bend John C. Hedgepeth Plant Production River Bend William T. Van Colln Marketing Baton Rouge Bruce R. Nolen Marketing Baton Rouge Shivaun T. Davis External Affairs Baton Rouge John R. Stewart Jr.

Sundae L. Holm Purchasing Baton Rouge Randall L. Helmick Marketing Baton Rouge Dempsey S. Raymond Marketing Baton Rouge Dennis J. Smith Marketing Baton Rouge Russell B. Simmons Marketing Lake Charles James D. Moody Plant Production Nelson Coal Warren L. Duplechin Electric T&D Lake Charles Richard S. Duffee Customer Service Vidor James D. Moore Jr. Plant Production Neches Station Carolyn M. Lovely Plant Production Neches Station Craig E. Cooper Electric T&D Beaumont Carolyn S. Ogden Electric T&D Beaumont Glenda F. Steptoe Electric T&D Beaumont Brenda H. Haynes Plant Production **Neches Station** Ronald W. Jones Electric T&D Beaumont Kathleen E. Chelette **Division Operations** Orange Milton R. Williams Electric T&D Orange Joseph L. Daigle Jr. Electric T&D Beaumont Michael Swope Electric T&D Orange Thomas E. Jasper Jr. Electric T&D Silsbee Gordon D. McCabe Division Accounting Woodville Pamela H. Wells **Division Accounting** Beaumont Thomas D. Smith Electric T&D Crystal Beach

Albert Clay

Beaumont

Electric T&D

Leon Aiena Jr. Electric T&D Beaumont Jerry G. Irvine Electric T&D Beaumont Michael L. Gross Plant Production Neches Station Antoine L. Roberts Electric T&D Beaumont Kenneth R. Smith Electric T&D Beaumont Mitchell C. Briscoe Electric T&D Beaumont Michael W. Barnett Electric T&D Beaumont William C. Caywood Electric T&D Beaumont Larry R. Crile Electric T&D Vidor Brian G. Langston Customer Service Silsbee Ralph E. Harrington Jr. Electric T&D Beaumont Joseph G. Leonard Division Accounting Beaumont David W. Leger Electric T&D Beaumont Stephen F. Granger Electric T&D Orange Gale Richardson Electric T&D Beaumont Grady E. McClusky Customer Service Woodville Melba A. Gipson **Division Accounting** Beaumont James E. Ehlert Electric T&D Orange Charles R. Feldschau Electric T&D Beaumont Ronald D. Adams Jr. Electric T&D Beaumont Thomas I. Lightfoot Customer Service Beaumont Michael T. Cappadonna Electric T&D Beaumont David E. Will Electric T&D

Beaumont

Beaumont

Sandra M. Theriot

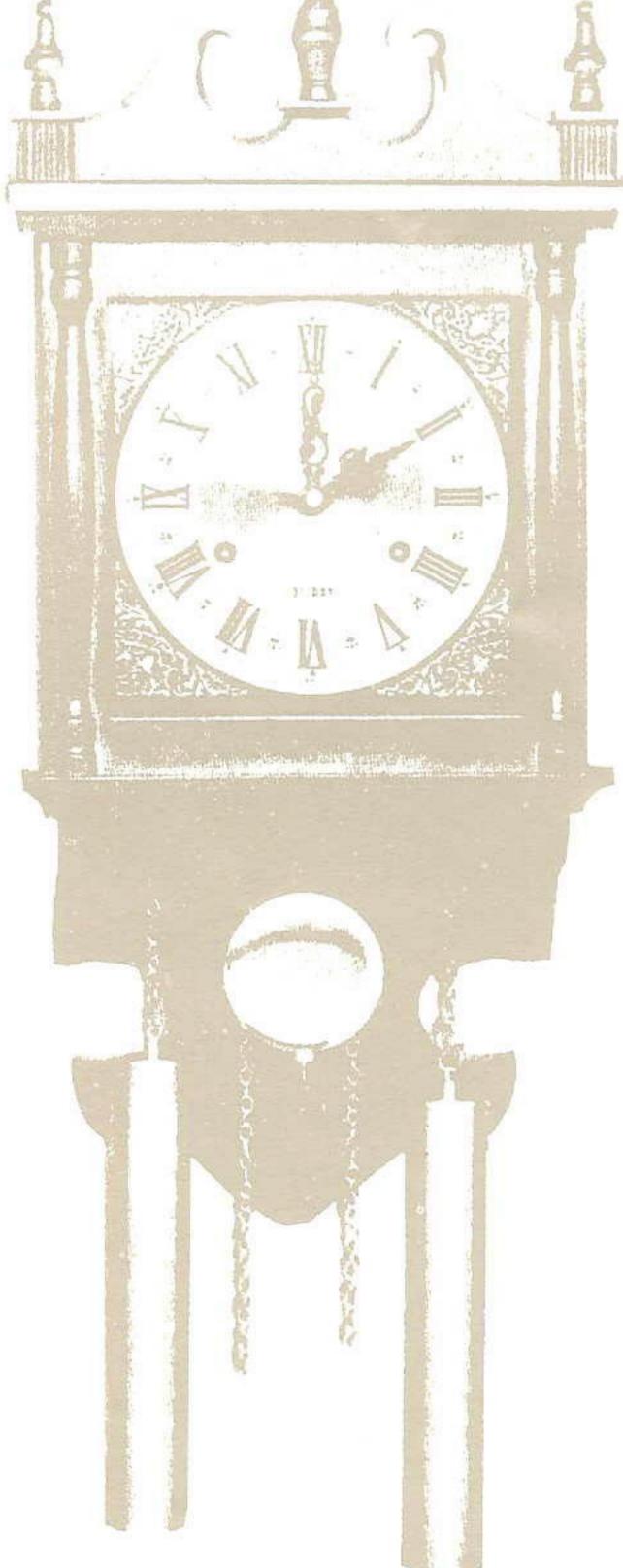
Division Accounting

Port Arthur

Michael W. Lovett Plant Production Neches Station Larry D. Marshall Electric T&D Beaumont Suzanne O. Rigby Division Accounting Woodville Steven G. Childree Electric T&D Beaumont Louis J. Miller Electric T&D Vidor Robert P. Albrecht Electric T&D Winnie Wilma W. Saurage Electric T&D Beaumont Harold D. Hall Electric T&D Beaumont Ernest L. Fisher Electric T&D Beaumont Ann F. Carrier Electric T&D Beaumont Lee F. Hamilton Electric T&D Beaumont Eldon G. Parsons Electric T&D Beaumont James E. Williams Electric T&D Silsbee Stephanie M. Cowart Electric T&D Beaumont Mary C. Davis Division Accounting Dayton Thomas J. Broussard Plant Production Sabine Station Michael R. McQueen Plant Production Sabine Station Merle R. Allen Electric T&D Port Arthur George E. Merwin Electric T&D Port Arthur Reginald E. Galmore Plant Production Sabine Station William P. Alt Electric T&D Port Arthur Brian K. Fulton Plant Production Sabine Station Robert G. Labeaux Plant Production Sabine Station Mitchell P. English Electric T&D

Gerald E. Nelson Plant Production Sabine Station James C. Edgerton Jr. Plant Production Sabine Station Alvin E. Callahan Plant Production Sabine Station Rhonda M. Louviere Division Accounting Port Arthur Larry W. Sam Plant Production Sabine Station Joseph Harrison Jr. Plant Production Sabine Station James Benton Jr. Electric T&D Port Arthur Roy K. Hocker Plant Production Sabine Station

Gerald D. Goodwin Plant Production Sabine Station Michael W. Russell Plant Production Sabine Station Ricky G. Barnard Plant Production Sabine Station Brenda C. Broussard Customer Service Port Arthur Steven J. Cropper Plant Production Sabine Station Michael J. LaFleur Electric T&D Port Arthur John P. Hodges Customer Service Port Arthur Ronnie L. Moody Plant Production Sabine Station



Steven L. Winckler Electric T&D Mid County Carl E. Gideon Plant Production Sabine Station Teresa L. George Division Accounting Port Arthur Robert A. Callaway Electric T&D Port Arthur Billie M. Rutledge Plant Production Sabine Station Gary N. Hollingsworth Plant Production Sabine Station Thomas C. Smith Jr. Plant Production Sabine Station Larry D. Warner Plant Production Sabine Station Gary W. Brooks Plant Production Sabine Station Gary P. Tullier Plant Production Sabine Station Gerald W. Waldrep Jr. Plant Production Sabine Station Charla C. Caldwell Plant Production Sabine Station Jocelyn J. Kaufman Division Accounting Port Arthur Alfred F. Duhamel Electric T&D Port Arthur James D. Kelly Plant Production Sabine Station Robert C. Stone Electric T&D

Conroe

Timothy S. Yarbrough Plant Production Lewis Creek Gary C. Montgomery Electric T&D Conroe Walter E. Lee Electric T&D The Woodlands Eugene A. Bell Electric T&D New Caney Samuel J. Jackson Division Accounting Conroe Robert G. Wooderson Plant Production Lewis Creek Donald W. Odom Electric T&D Conroe **Gustavo Gutierrez** Electric T&D Navasota Richard J. Burzynski Electric T&D Huntsville George R. Powell Division Accounting New Caney Archie D. Cook Electric T&D Conroe Thomas C. Grigsby Jr. Division Accounting Huntsville Michael L. Buttercase Electric T&D Conroe Clarence R. Hatcher Customer Service The Woodlands Michael D. Loscuito Electric T&D Conroe Steven P. Boyd Division Accounting The Woodlands Richard E. Henson Electric T&D Huntsville

Cecil L. Raborn Jr. Electric T&D Conroe Neil B. Simonsen Electric T&D Conroe Kenneth R. Shaver Electric T&D Conroe Ernest D. Mock Division Accounting Conroe Stephen M. Camp Electric T&D Conroe Rayford E. Johnson Electric T&D Conroe John R. Bruington Electric T&D The Woodlands Timothy R. Helton Electric T&D Conroe John H. Dix Jr. Plant Production Lewis Creek Deborah P. Gaiser Plant Production Lewis Creek Leonard R. Reed Electric T&D Conroe Melinda N. Kruse Division Accounting Cleveland Cindy L. Holmes Plant Production Willow Glen Charlie G. Smith Jr. Plant Production Willow Glen Diane B. Noble Plant Production Louisiana Station Michael A. Dreher Plant Production Louisiana Station Cynthia P. Bordelon Division Accounting Port Allen Robert J. Portier Plant Production Louisiana Station Gregory W. Bourque Plant Production Willow Glen John B. Weiland Plant Production

Jon F. Borskey Division Accounting Baton Rouge Ella W. Brown Division Accounting Port Allen Michael J. Lupo Plant Production Willow Glen Clopton L. Cason Jr. Plant Production Willow Glen Stephen J. Fransen Plant Production Willow Glen Dwayne M. Breaux Electric T&D Baton Rouge Sylvester Tilley II Plant Production Louisana Station Patrick M. Wheat Electric T&D Denham Springs John C. Guzzardo Plant Production Louisiana Station Bryan J. Morrison Plant Production Louisiana Station Steven T. Wagner Plant Production Willow Glen Billie R. Tadlock Plant Production Willow Glen Keith B. Toussant Electric T&D Baton Rouge Michael W. Bond Plant Production Willow Glen Michael J. Smith Plant Production Willow Glen John W. Reeder Plant Production Willow Glen John W. Spivey Jr. Electric T&D Baton Rouge William R. Jackson Plant Production Willow Glen Oscar L. Harrison Electric T&D Baton Rouge Luddie P. Weaver III Gas Department Baton Rouge Merri L. Didier Customer Service Baton Rouge Donna H. Boyette Plant Production Willow Glen Christopher Joubert

Stephan J. Babin Plant Production Willow Glen Gregory A. Patin Electric T&D Baton Rouge Vernon F. McRaney Division Accounting Baton Rouge Henderson G. Tyrone Plant Production Willow Glen Terry A. Rathcke Plant Production Louisiana Station Ashley R. Schmidt Plant Production Willow Glen Aubrey J. Carroll Electric T&D Baton Rouge Donald E. Fauntleroy Plant Production Louisiana Station Earl R. Boyd Jr. Division Accounting Zachary Terry R. Craighead Electric T&D Zachary Lloyd A. Warren Gas Department Baton Rouge Kevin A. Tate Gas Department Baton Rouge Don A. Easterling Electric T&D Clinton Robert M. Brown Plant Production Willow Glen Nathan C. Sprinkle III Plant Production Louisiana Station Joseph A. Heath Plant Production Willow Glen David J. Martinez Plant Production Willow Glen Kathy A. Buchanan Electric T&D Baton Rouge John W. Barnes Plant Production Willow Glen Stephen W. Chapman Electric T&D Denham Springs Larry Whitley Gas Department Baton Rouge Doris S. Bodden Division Accounting Baton Rouge Mark B. Lee Electric T&D Denham Springs Ray S. Dodge Gas Department Baton Rouge

Mary R. Mattick Gas Department Baton Rouge Michael D. Collier Electric T&D Baton Rouge Marilyn L. McDaniel Electric T&D Baton Rouge Donald E. Burns Plant Production Willow Glen Michael J. Allen Customer Service Baton Rouge Ree A. Vogler Electric T&D Baton Rouge Irwin G. Howard Plant Production Louisiana Station Wayne J. Olinger Electric T&D Baton Rouge Anthony J. Williams Electric T&D Baton Rouge Gary D. Mons Electric T&D Baton Rouge Robert E. Lyons Gas Department Baton Rouge Valerie C. Young Customer Service Baton Rouge Linda S. Guerin Plant Production Willow Glen Sheldon G. Johnson Customer Service Baton Rouge Theodore W. Nauls Plant Production Willow Glen James M. Scott Electric T&D Baton Rouge Marlene G. Brandt Customer Service Port Allen Charles E. Lewis Electric T&D Port Allen Russell A. Courtade Plant Production Willow Glen Reynelle D. Ewing **Division Accounting** Baton Rouge Vicki A. Zachary Plant Production Louisiana Station John S. Blanchard Plant Production Willow Glen Roger D. Laws Plant Production Louisiana Station Glenn M. Colleps Electric T&D

Baton Rouge

Sherbert A. Gross Electric T&D Denham Springs Leo Washington Plant Production Louisiana Station Darryl W. Jones Plant Production Willow Glen Baynard E. Nelson Jr. Electric T&D Baton Rouge Craig L. Roberts Plant Production Willow Glen Jeffrey W. Lambert Plant Production Willow Glen Kenneth E. Marcell Jr. Plant Production Willow Glen Gregory C. Brister Plant Production Louisiana Station Hugh A. Raven Electric T&D Gonzales Dennis M. Hartner Electric T&D Baton Rouge Jason C. Conyers Plant Production Willow Glen Gloria B. Armstead Division Accounting Baton Rouge David J. Saale Electric T&D New Roads Richard B. Boyce Electric T&D Baton Rouge Mark C. Jeansonne Plant Production Willow Glen Mark D. Duncan Plant Production Nelson Coal Clark J. Hebert Plant Production Nelson Coal Albert Wilrye Plant Production Nelson Station Matthew L. Sonnier Plant Production Nelson Coal Terry J. Huval Division Operations Lafayette Eddie G. Breaux **Division Accounting** Jennings Vaughn G. Lavergne Electric T&D Port Barre John A. Frey Plant Production

Nelson Coal

Plant Production

Nelson Station

Constance W. Herford

Michael W. Fontenot Electric T&D Lake Charles Henry R. Durflinger Plant Production **Nelson Station** Robert J. Guidry Electric T&D Lake Charles Angela L. Wilks Division Accounting Sulphur Larry Coleman Plant Production Nelson Station Donna F. Standberry Electric T&D Lake Charles Royal S. Widgeon III Plant Production Nelson Station Dianna C. Simien Division Accounting Sulphur-Byron P. Graham Plant Production Nelson Station Sedonia W. Broussard Plant Production Nelson Station Charles A. Greathouse Plant Production Nelson Station Harvey J. Ancelet Jr. Electric T&D Sulphur Patricia A. Stevens Electric T&D Lafayette Carl T. Nash Jr. Plant Production Nelson Station Keith A. Owens Plant Production Nelson Coal Lee D. Hooker

Nelson Station

Jennings

Michael W. Matte Plant Production Nelson Station Eugene J. Terry Electric T&D Jennings **Eddie Oliver** Plant Production **Nelson Station** Susan A. Buford **Division Operations** Lake Charles **Stanley Batiste** Electric T&D Lafayette Jacqueline F. Ellender Electric T&D Lake Charles Eula L. Bourque Electric T&D Lake Charles Michael R. Lavergne Plant Production Nelson Station Stafford P. Vincent Plant Production Nelson Station Darrell W. White Plant Production Nelson Station Joseph A. Cox Jr. Plant Production Nelson Coal Curtis A. Walling Plant Production **Nelson Station** Tyler L. Peterson Plant Production **Nelson Station** Clinton P. Trahan Electric T&D Lake Charles

Lizabeth A. Duhon Customer Service Lafayette William G. Luther Jr. Electric T&D Lafayette Harry J. Cormier Jr. Customer Service Lake Charles Jeffrey G. Sanders Division Accounting Sulphur Richard C. Louviere Plant Production Nelson Station Leslie R. Mouton Electric T&D Jennings Horace R. Bellard Plant Production Nelson Coal Louis R. Cooper Plant Production Nelson Coal Thomas E. Nolen Electric T&D Lake Charles Scot A. Andrus Plant Production Nelson Station Brenda J. Guillot Plant Production Nelson Coal Douglas G. Duplantis Electric T&D Lake Charles



PLAIN TALKS

P. O. Box 2951 Beaumont, Texas 77704

Address Correction Requested

BULK RATE U.S. POSTAGE

PAID

Beaumont, Texas Permit No. 11

